



2023 Nursing Annual Report

Rose nurses are a team like no other,
changing lives like no one else can.





Above all else, we are committed to the care and improvement of human life.

Organizational Overview

Well known as a Denver institution and a 9th Avenue landmark since its founding in 1949, Rose Medical Center has earned its reputation as Denver’s “Baby Hospital” while becoming a leader in comprehensive women’s care through the establishment of Rose Women’s Hospital. Comprehensive care in orthopaedics and total joint replacement, heart and vascular care, weight-loss treatment, cancer care, surgical services, internal medicine, behavioral health, and emergency care are also pillars of the quality services provided at Rose.

Rose is a Magnet® designated hospital, a rare achievement that recognizes rigorous standards for nursing excellence. Rose received multiple accolades in 2022: named as a 100 Top Hospital® by IBM-Watson Health for 15 years running; Healthgrades 2022 America’s 250 Best Hospitals Awards; a Denver Post Top Workplace for eight years straight, an honor earned by the votes of its employees.

In addition, Rose’s quality is unmatched. Rose is one of 23 hospitals in the nation — and the only hospital in Colorado — to have received straight ‘A’ grades from the Leapfrog Hospital Safety Grade program since 2012 and Rose maintains a five-star rating from CMS’s prestigious Hospital Compare program.

Below: Rose Medical Center



Above: Mom/Baby nurses who are soon to be moms with babies!

2022 Fast Facts

11,400
Admissions

971
ICU
Admissions

4,430
Deliveries

536
NICU
Admissions

2,363
Inpatient
Surgeries

9,403
Outpatient
Surgeries

4,550
Cath Lab
Procedures

39,024
ER Visits

46,703
Outpatient
Visits

4,703
Observation
Visits

Nurses are the Differentiator

549
Registered
Nurses

88.5%
Percentage of Nurses
with Bachelor’s
Degree or Higher

47.2%
Percentage of Nurses
(with two or more years’
experience) with
Specialty Nursing
Certification

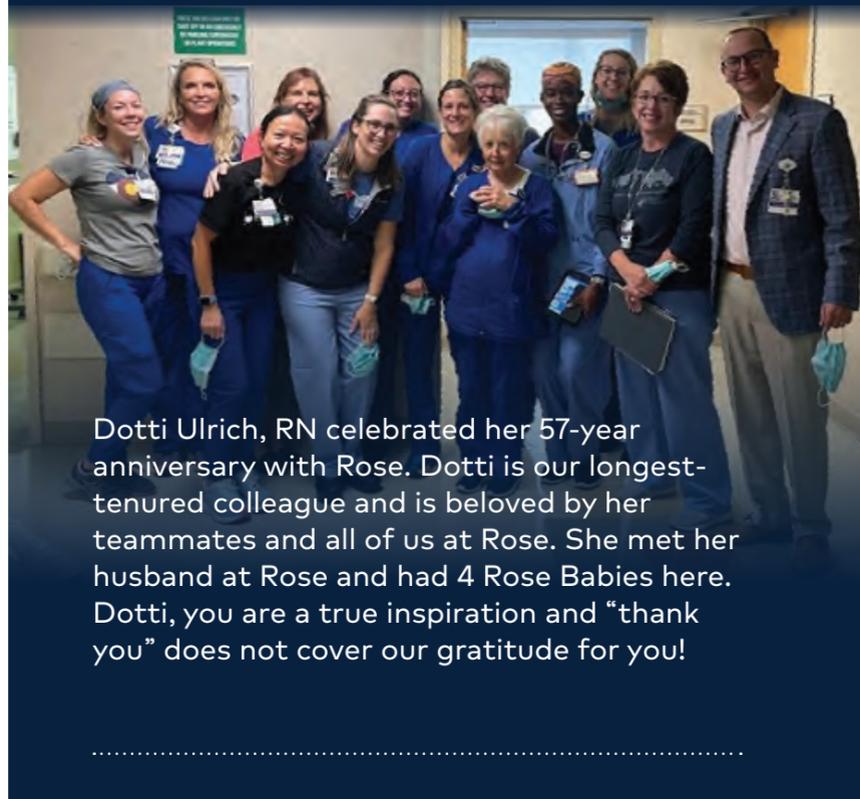


Transformational Leadership

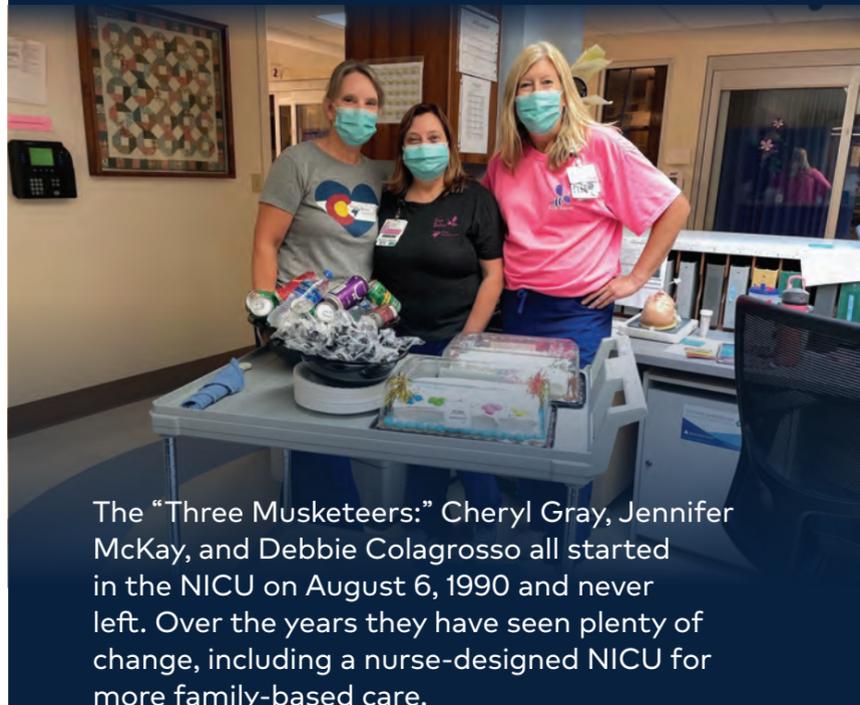
Inspiring, Challenging, and Stimulating Extraordinary Outcomes

A Lifetime of Commitment: Rose Medical Center is an outstanding place to work. The following nurses have called HCA Healthcare home for over 25 years. Thank you for your service and dedication to outstanding patient care.

- Kathleen Garrity**, Three Central - 25 years of service
- Rose Harris**, Pre-Admission Testing - 25 years of service
- Annalisa Reeves**, Labor & Delivery - 25 years of service
- Kathleen McDonnell**, ASC Recovery Room - 25 years of service
- Pensopa Kosmiski**, Ortho/Spine - 26 years of service
- Mary Jefferson**, Post Anesthesia Care Unit - 26 years of service
- James Farquhar**, Endoscopy - 26 years of service
- Diane Lynch**, Cardiac Rehab - 26 years of service
- Suzanne Nash**, Ortho/Spine - 27 years of service
- Kelly Gray**, ICU - 27 years of service
- Nancy Gillogly**, Pre-Admission Testing - 27 years of service
- Mini Nguyen Gonzales**, Five Central - 28 years of service
- Kathie Kemp**, Six North Suites - 30 years of service
- Melinda Shively**, Intensive Care Nursery - 30 years of service
- Renee Klamut**, Esophageal Pelvic Center - 30 years of service
- Karen Klemm**, Six North Suites - 31 years of service
- Theresa Stafford**, Three Central - 31 years of service
- Karen Jobin**, Lactation - 31 years of service
- Lori Lucas**, Nursing Administration - 32 years of service
- Jennifer McKay**, Intensive Care Nursery - 32 years of service
- Debra Warntjes-Colagr**, Intensive Care Nursery - 32 years of service
- Cheryl Gray**, Intensive Care Nursery - 32 years of service
- Gwyn Christoffels**, Intensive Care Nursery - 32 years of service
- Janine Lepore**, Risk Management - 35 years of service
- Ellen Ahlers**, Intensive Care Nursery - 37 years of service
- Linda Devendorf**, Case Management - 37 years of service
- Joellen Trojan**, Operating Room - 39 years of service
- Marianne Erbert**, Ortho/Spine - 40 years of service
- Lori Frank**, Pre-Admission Testing - 42 years of service
- Polly Rose**, Cardiac Rehab - 42 years of service
- Maureen Murphy**, Quality Management - 45 years of service
- Dotti Ulrich**, ASC Recovery Room - 57 years of service



Dotti Ulrich, RN celebrated her 57-year anniversary with Rose. Dotti is our longest-tenured colleague and is beloved by her teammates and all of us at Rose. She met her husband at Rose and had 4 Rose Babies here. Dotti, you are a true inspiration and “thank you” does not cover our gratitude for you!



The “Three Musketeers:” Cheryl Gray, Jennifer McKay, and Debbie Colagrosso all started in the NICU on August 6, 1990 and never left. Over the years they have seen plenty of change, including a nurse-designed NICU for more family-based care.



Above: Kathy Kemp, RN



Above: Lori Lucas, RN



Above: Renee Klamut, RN



Above: Jody Trojan, RN



Above: Melinda Shively, RN



Above: Ellen Ahlers, RN



Above: Karen Jobin, RN



Above: Kathleen McDonnell, RN



Above: Mary Jefferson, RN

Building Leaders From Within



Above: Valerie Hartford, Director of Women's & Children's Services

Valerie Hartford
Director of Women's & Children's Services

Valerie Hartford started at Rose as a New Grad nurse on Mom/Baby in 2017 after having her own Rose babies. Soon after, she cross-trained to different roles within Women's including Transition/Nursery.

In late 2018, she became a CNC on Mom/Baby and moved from night shift to days in 2020. In 2021, she expanded her skill set as she cross-trained to House Supervisor and completed the Board-Certified Rose Leader program. Knowing that she wanted to take on a leadership role, she applied for and became the Manager of Mom/Baby in 2022.

Shortly after her promotion, she stepped up and filled in as the Interim Director of Women's and Children's Services and accepted the role permanently in fall of 2022. Her insights from the different roles she has had make her a great leader and an asset within the Rose nursing family.



Above: Jenn Harlan, Director of Telemetry

Jennifer Harlan
Director of Telemetry

When I was in nursing school at CU Denver, I completed two of my rotations at Rose. After that, I knew Rose was the hospital for me. I didn't even apply anywhere else! While I was still in school, I got hired as a CNA into the float pool. I worked PRN on nights for one year until graduation. At that point, I got hired as an RN on the Telemetry Unit (4 Central). I worked nights for three years, and spent that time honing my clinical skills, precepting students and new grads, and training in as relief charge.

After three years on nights, I decided it was time to come to day shift. I worked days for a year and a half until I realized night shift was in my blood! I transitioned back to nights at the same time I was promoted to the role of CNC. I stayed in the CNC role for only about 6 months. The manager of the unit at that time got an internal promotion, and I was sought out to step in as the interim manager. So, back to day shift I went! I spent one year in the interim role before interviewing and being offered the permanent role of Director of Telemetry, a role I've held for almost five years now!



Congratulations to our newest Nursing Leadership Certificate graduates! Engaged, thoughtful, energized, inquisitive and overall a great group of nurse leaders!



Strategic Planning - Rose nursing leaders align the nursing vision and strategy across the organization.



Celebrating nurses' week by dressing up like Florence Nightingale – Karen Biffinger, Katy Kelsey, Laura Thornley, Brenda Pearson, Angela Milano, & Nina Huffer

Structural Empowerment

Supporting Nurses to be Outstanding Clinicians and the Best in their Field

StaRN Residency for New Graduate Registered Nurses: The StaRN Residency allows new graduate nurses to obtain experience through intensive training and transition to staff nurse roles within the nursing departments at Rose Medical Center. **StaRN and New Graduate Residency 2022 Participants:**

- | | | | |
|-------------------------------------|-------------------------------|------------------------------------|-----------------------------|
| Kelsi Somerville, RN | Bridget Gennarelli, RN | Dana Gaetani, RN | Brittany Bellamy, RN |
| William Martchenke, RN | Jana Baker, RN | Stacey Tidwell-Harrigan, RN | Alexis Becker, RN |
| Carrie "Shirley" Crocker, RN | Esmerelda Campos, RN | Lacey Smith, RN | Corey Beck, RN |
| Tiffany Lau, RN | Chantel Bell, RN | Jamie King, RN | Cambria Gorman, RN |
| Sabrina Yebra, RN | Sophia Gayton, RN | Stephanie Sandoval, RN | |
| Yooree Choi, RN | Brynn McChesney, RN | Danyelle Gilbert, RN | |
| Linda Hansen, RN | Vanessa Garduno, RN | Makayla Roberson, RN | |

Below: 4 Central StaRNs



Above: StaRNs participated in the Rose Fall Escape Room

EDGE Program - Emergency Department Residency for Experienced & New Graduate Nurses: The EDGE Program is a paid, 5-month training program for registered nurses within HealthONE who want to transition to the Emergency Department (ED). **EDGE Program 2022 Participants:**

- | | |
|--------------------------|-------------------------|
| Caitlin Brant, RN | Megan Silvia, RN |
|--------------------------|-------------------------|

PONI Program - Perioperative Nurse Residency for Experienced & New Graduate Nurses: The PONI Program is a paid, 5-month training program for registered nurses within HealthONE who want to transition to perioperative nursing. **PONI Program 2022 Participants:**

- | | |
|-----------------------------|--------------------------|
| Katherine Holmes, RN | Haley Sobczyk, RN |
| Nathaniel Shuman, RN | Meg Vassallo, RN |

LADI Program - Labor & Delivery Residency for Experienced & New Graduate Nurses: The LADI Program is a paid, 5-month training program for registered nurses within HealthONE who want to transition to Labor & Delivery (L&D) nursing. **LADI Program 2022 Participants:**

- | | |
|----------------------------------|----------------------------|
| Izzy Chelini, RN | Kristen Lipcsey, RN |
| Madalyn Fresquez, RN | Emily Miller, RN |
| Marissa Gregory, RN | Sarah Nelson, RN |
| Skylar Hatfield-Grady, RN | Erica Pollack, RN |
| Jordan Healy, RN | Bailey Rojewski, RN |
| Kaitlyn (Katie) Kropp, RN | Mayson Tranter, RN |
| Jenna Lingold, RN | Emma Velie, RN |

Preceptor Appreciation

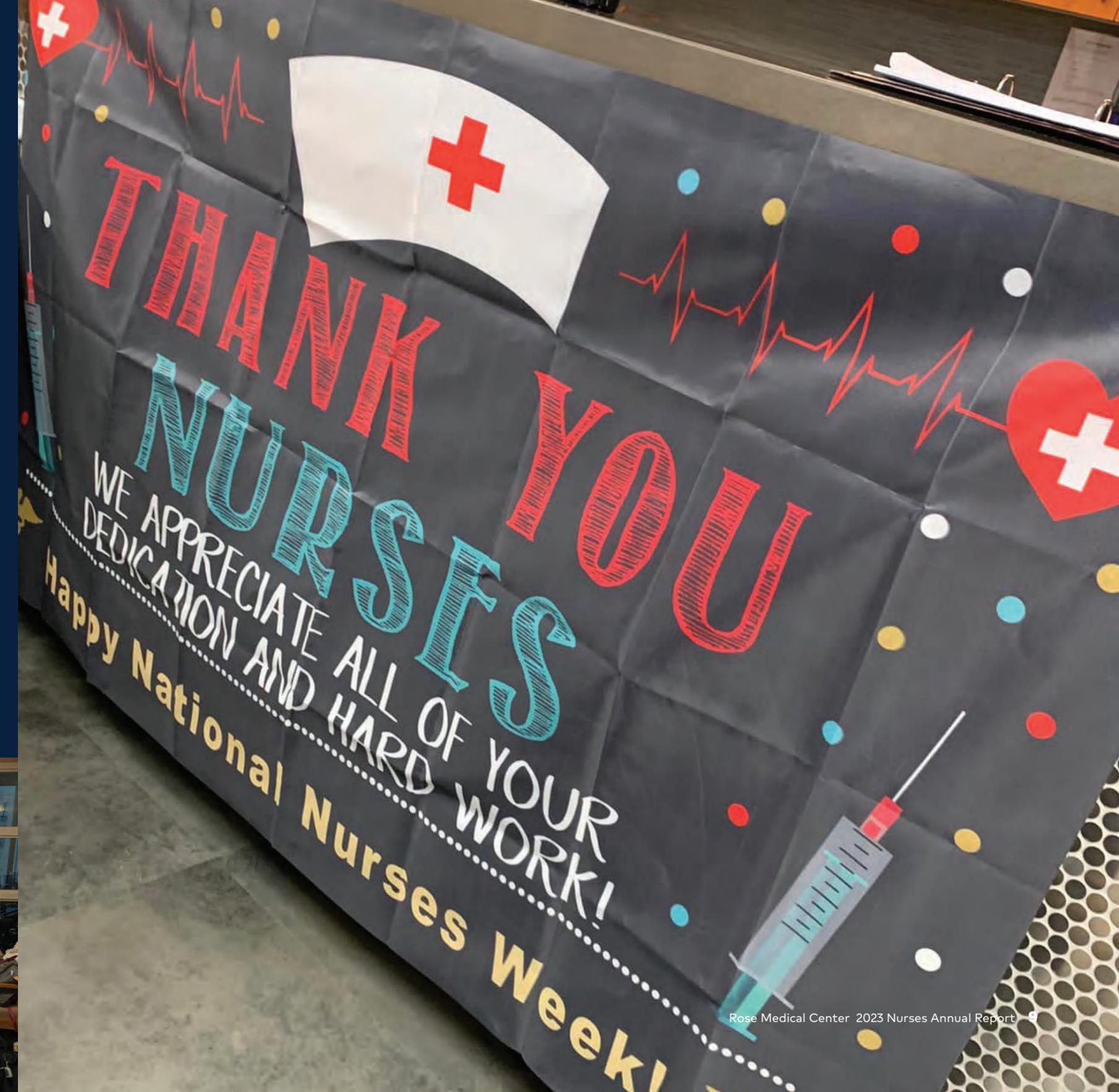
Nurse preceptors have the unique task of introducing nursing students, novice nurses, and experienced nurses to new clinical settings. Through a collaborative relationship, these amazing preceptors are able to educate students and prepare newer nurses on best-practice for a successful beginning to their career. Rose nurses have put a lot of time and energy in preparing their peers with the same excellence they exemplify in their own practice. We would like to recognize some of these preceptors.

Nurses with 250+ hours of precepting in 2022:

Allison Barker, Labor & Delivery
Miranda Barnard, Three Central
Madelyn Barr, Intensive Care Nursery
Hayley Barrett, Well Baby Nursery (Rose Certified Preceptor)
Cynthia Bass, Post Anesthesia Care Unit
Kathleen Beimford, Cardiac Cath Lab (Rose Certified Preceptor)
Allison Brajcich, Labor & Delivery
Haley Brink, Intensive Care Nursery
Taylor Bullard, Five Central
Dianne Callaghan, Emergency Service
Isabella Chelini, Labor & Delivery
Marta Cicero, Labor & Delivery (Rose Certified Preceptor)
Cassi Courkamp, Emergency Service
Katherine Davenport, Three Central
Cristina Diez Bopp, ICU
Brian Dion, Operating Room (Rose Certified Preceptor)
John Donatelli, Emergency Service
Kristie Donnelly, Three Central
Jennifer Dufour, Labor & Delivery
Jasmin Eastman, Labor & Delivery
Riley Fenster, Emergency Service
Madeleine Fey, Emergency Service (Rose Certified Preceptor)
Bridget Gennarelli, Intensive Care Nursery
Kristin Hesse, Three Central
Christiana Heywood, Intensive Care Nursery
Ellen Hoogerwerf, Labor & Delivery (Rose Certified Preceptor)
Emily Hunt, ICU
Rachel Judson, Three Central
Natalee Killpack, Float Pool
Heather Kirby, Float Pool
Alexandra Kosmiski, Ortho/Spine
Christina Larson, Labor & Delivery
Tiffany Lau, Ortho/Spine
Isaac Laughbaum, Emergency Service
Jenna Lingold, Labor & Delivery
Nancy Lopez, Float Pool (Rose Certified Preceptor)
Nicole Loughrey, ICU
Brynn McChesney, Four Central

Amy McDaniel, Three Central
Jayne Minetree, Emergency Service
Laura Mitsuyama, Three Central (Rose Certified Preceptor)
Emily Moats, Labor & Delivery
Theresa Morgan, Intensive Care Nursery
Krystal Nguyen, Labor & Delivery
Sarah Parker, Labor & Delivery (Rose Certified Preceptor)
Sarah Richardson, Labor & Delivery
Lauren Rucker, Three Central
Stephanie Sandoval, ICU
Claire Schaefer, Intensive Care Nursery
Alyson Schmit, Labor & Delivery
Karine Semczuk, Cardiac Cath Lab
Lucinda Shore, Three Central
Maria Simon, Three Central
Amy Singleton, Labor & Delivery
Melissa Skalisky, Ortho/Spine (Rose Certified Preceptor)
Kathryn Stewart, ICU
Kathryn Surgner, Five Central
Bonita Thistle, Intensive Care Nursery
Tetiana Vietrova, Five Central (Rose Certified Preceptor)
Danielle Willard, Well Baby Nursery
Sabrina Yebra, Four Central

Below:: RN Clinical Scholar, Nancy Lopez, with Regis Students



Rose Nurses are Lifelong Learners

Rose is committed to supporting nurses to pursue advanced education and professional development.

2022 Total RMC Contributions:

\$122,898

Tuition Reimbursement for RN's

\$56,771

Student Loan Forgiveness for RN's

\$64,500

Professional Certifications for RN's

Rose Supports Continuing Education Through Scholarships.

2022 recipients:

Liz Hill BSN, RN (Float Pool)
Isaac Laughbaum RN (ED)
Ellen Hoogerwerf BSN, RN (L&D)

Cassie Troxel BSN, RN (5 Central)
Jayne Minetree BSN, RN (ED)

Shared Governance at Rose Medical Center

Rose was one of the first hospitals in the nation to adopt Shared Governance in 1982. As a result, working together as a team is deeply embedded in our culture. In 2022, Rose restructured its Shared Governance. The following are some highlights:

Clinical Nurse Coordinator Council (CNC)

The purpose of the CNC meeting is for all the CNC's to be able to get together and work on their development and engage in meaningful discussions/educational activities that they can bring back to their teams to help develop them. **Some highlights from last year:**

- Regrouped as a team and reevaluated what CNCs wanted from the meeting
- Introduced discussion panels
- Completed the Emergenetics profile and used the results as the foundation for a development activity
- Introduced a CNC book club where all CNCs read the same book and every unit presents on a section/chapter.



Above: Celebrating Nursing Excellence Awards

Professional Nursing Practice Council (PNPC)

The purpose of the PNP is to support nursing professional practice accomplished through rewarding and recognizing our extraordinary nursing teams, identifying and highlighting top performers, promoting colleague-to-colleague recognition, and supporting research and evidence-based practice. **In 2022 PNP accomplished:**

- Revamped Daisy award program with new QR code posters in all patient rooms and Daisy nurse leader award
- Sponsored Nursing Excellence ceremony during Nurse's Week
- Selected 5 Nursing Scholarship winners
- Selected 6 nurses to attend Magnet Conference

Nurse Peer Review Council (NPRC)

NPRC provides a venue for nurses and/or other clinical colleagues from all areas of the facility to collaborate on case reviews, track/trend nursing practice issues, and drive outcomes. **In 2022 NPRC accomplished:**

- Reviewed 29 cases
 - Referred 2 cases to physician peer review committees
 - Sent 6 individual letters
 - Two BIG reward cards
 - 1 case findings referred to UBC for follow-up
 - Individual education completed with many nurses



Above: Liz Hill



Above: Isaac Laughbaum



Above: Cassie Troxel



Above: Jayne Minetree



Above: Ellen Hoogerwerf

Below: Team building with the CNCs



Exemplary Professional Practice

High Quality Care and Collaboration Resulting in Great Patient Outcomes

Awards & Accolades



Denver Post Top Workplace (8 years in a row)



Accreditation by The Joint Commission



Magnet Designated (since 2017)



Merative Top 100 Hospital (14 years in a row)



Healthgrades America's 250 Best Hospitals (3 years in a row)



CMS Five-Star Recipient (3 years in a row)



4.6 Star Google Review (Over 3,100 reviews)



#1 NICU in HCA 2019, 2021



HCA Unit of Distinction Ortho/Spine 2021



From the LEAPFROG Group since 2012



MBSAQIP Accredited Bariatric Center



ACC Heart Care Center Accreditation



ACC Atrial Fibrillation Accreditation



ACC Cardiac Cath Lab Accreditation



ACC Chest Pain Center Accreditation



Best Hospital in Colorado (5 years in a row)



Colorado Parents Magazine Best Birth Center (2 years in a row)



Maternal & Infant Care Quality Champion



Newsweek Best Maternity Hospitals 2020



Stroke, Hip/Knee, Spine, & Shoulder

Unit of Distinction

The HCA Healthcare Unit of Distinction awards were created in 2015 to acknowledge and celebrate hospital departments that define excellence in nursing indicators and departmental performance.

Rose Medical Center was proud to earn two HCA Unit of Distinction designations!

Our NICU is a two-time WINNER, being ranked #1 in the country in 2019 and 2022. And our Ortho/Spine unit was named an honorable mention.



Labor & Delivery 5 Star Rating

Each year, Healthgrades analyzes the quality of care of patients during and after childbirth, and for the most common gynecologic procedures at U.S. hospitals. Patients who deliver or have gynecologic procedures at Rose Medical Center have a lower risk of experiencing a complication during their hospital stay.

Congratulations Rose Labor & Delivery on your 5-Star Rating!



Outstanding Quality Outcomes

Take a look at some of our major accomplishments during 2022.

We received our **second consecutive Magnet designation** and the **Advanced Orthopedic Certification from the Joint Commission**. In addition, we were awarded **18 Healthgrades awards**, a record for any hospital in HealthONE!

Our **patient experience scores** are a Continental Division best at the 87th percentile and we are **#1** in the division (and top 10% in HCA) for quality and patient safety. This includes a 46% reduction in CAUTI SIR, a 25% reduction in CLABSI SIR, and a 27% reduction in PPH year over year.

We know that staffing is at the forefront of everyone's minds, and because of this, we onboarded more colleagues this year than any year in recent history. **We saw 256 new faces join us in 2022.**

We made some **significant capital purchases** this year to help ensure that you have what you need to provide the high-quality care that our community has come to expect from Rose. A couple highlights include a new EKG machine in SRD, a pupilometer for ICU, and much more.

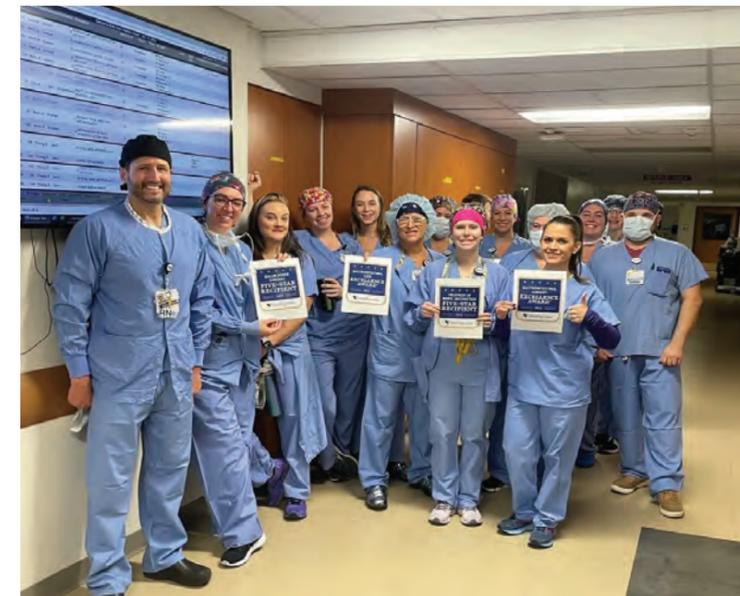
Because of your feedback, we have implemented a **dedicated safety, security, and violence prevention team**. This team is made up of 12 leaders that meet weekly to progress these initiatives. Our goal is to have the safest environment possible to provide care to our community.

You are our most valuable asset, and your physical and emotional wellness is one of our highest priorities. We hope you have taken advantage of our direct-to-you **massage therapists** and our **new weights and kettle bells** in the colleague gym. Also, don't forget about our **Inside Out Support Group** that was developed to help those of you who are experiencing burn out.

Images (Top to bottom): Top: New Colleague Orientation; Quality Team Celebrating Outstanding Outcomes; Celebrating Magnet Re-designation; Bottom Left: SRD EKG Machine; Bottom Right: Wellness Walks



Above: Rose Women's Hospital is a Family Favorite



Above: Excellence in Gastro



Above: Cath Lab Team Celebrates



Above: 5 Stars for the ICU



Above: ED Stroke Team

New Knowledge, Innovations, & Outcomes

Achieving High-Quality, Effective, and Efficient Care through Research and Evidence-Based Practice

Annual Poster Fair

The 2022 Evidence Based Poster Fair highlighted exemplary outcomes achieved by our clinical teams. This how we provide care better at RMC!

Decreasing the Postpartum Hemorrhage Rate

Presented by **Leah May** DNP, RNC-MNN, C-ONQS, CLC

Registered Nurses' Knowledge of Postpartum Depression

Presented by **Leah May** DNP, RNC-MNN, C-ONQS, CLC

Code Blue Review, Works!

Presented by **Elisabet Harms** DNP, RN, CMSRN, CNEcl

One Good Turn Deserves Another

Presented by **Crystal Choi** BSN, RN and **Sabrina Yebra** BSN, RN, PHN

Chill Out: The Reduction of Narcotics with Ice Therapy

Presented by **Lacey Smith** RN; **Dana Gaetani** RN, and **Stacey Tidwell** RN

Have You Passed Gas Yet?

Presented by **Tiffany Lau**, BSN, RN

A Culture of Patient Safety through Infection Prevention

Presented by **Monica Winingar** MHA, BSN, RN, CCRN and **Erin Jenkins** MPH, BSN, RN

Delayed Bath for Newborns

Presented by **Carrie Shirley** RN; **Kelsi Somerville** RN, and **Bill Martchenke** RN

Comparing Padding Options in Positioning the Patient During Surgery

Presented by **Christina Canepa** RN & **Katie Holmes** RN

The Spinning Babies Method

Presented by **Christine Uphoff** RN & **Izzy Chelini** RN

Improving Cardiac Rehab Referrals Post-PCI

Presented by **Karine Semczuk** BSN, RN, CCRN-CSC; **Maureen Miller** MSN, RN, CCRN-CMC, CHF, CNEcl, CVRN-BC; **Andrew Burke**, BS, RCES, RCIS, and **Polly Rose** RN, CVRN-BC



Above: Celebrating the Annual EBP Poster Fair



Above: Best in Show - Karine Semczuk, Andrew Burke, and Polly Rose with Laura Thornley and Karen Biffinger (not pictured: Maureen Miller)

Below: The Fall Prevention Escape Room was created to better understand causes of falls in hospitals and how to prevent falls from occurring. The activity highlights key factors and trends associated with falls and allows staff to work through solutions to reduce the likelihood of a fall happening



Don't be a Dodo: Keep your practice up to date

Do you know what a Dodo Practice is? It's a practice that we carry out without any evidence supporting its use in clinical care.

The Research and Evidence-based Practice Council created this fun and unique contest to identify practices that should, "Go the Way of the Dodo!"

These are outdated practices that should be sent to extinction because a more effective and evidence-based solution is now available and should be adopted.



Above: Maureen Miller (Cath Lab RN) wondered why there is no "hard stop" for completing the BCTA pre-transfusion checklist prior to transfusing blood.



Above: Marie Woods (Vascular Access RN) identified a couple practice areas to improve related to vascular access.

Relationship Based Care

Caring for oneself, colleagues, and patients

Peppi to the Rescue!

As part of our dedication to colleague wellness and an investment in development, Rose Medical Center was proud to host our very own Dr. Susan Ryan, Peppi (therapy dog in training), and other Canine Companion for Independence puppies as part of our Learn & Lead series for our colleagues. Dr. Ryan presented on post-traumatic stress in first responders in healthcare and attendees were able to snuggle with four-legged friends! Learn & Lead is just one of many resources we make available to our colleagues as we pride ourselves on being a learning organization.



Above: Halloween at Rose
Right: Kellie Kenley, RN (ED) takes a much-needed break with a friend



Caring for Each Other Like Family

When Lauren Meehan (RN - Director, Cardiovascular Services) and her husband Chris were getting ready to meet their twin daughters, they were in for a pleasant surprise ahead of their babies' arrival at HCA Healthcare's Rose Medical Center in Denver.

"We were in the [operating room] with two teams of doctors and two teams of nurses," Lauren Meehan recalled to "Good Morning America." "The nurses had asked in the room if we had picked out names yet and we stopped and we were like, 'Yep, we liked Emma and Julia.'"

"The room got kind of quiet," Meehan continued. "They all looked around and everyone started to giggle because we found out that the two nurses that were going to take care of

the babies, when they did come, were both Emma and Julia."

It isn't every day that Rose postpartum nurses Emma Anderson and Julia Van Marter, get to care for babies who share their names.

"I had never delivered a baby with my name before so I was pretty excited. . . I feel like it's pretty rare to have that coincidence in general and especially with twins and two nurses. That just doesn't happen around here," Van Marter added.

"It was just a nice moment in the craziness that was about to happen to kind of just stop and appreciate that little moment of joy," Meehan said. "We were in the right spot at the right time."

Below: Lauren and Chris Meehan and their twins, Emma and Julia pose with their nurses, also named Emma and Julia.

“It was Rose nurses taking care of a Rose nurse. Because I know they're a good group I felt comfortable and trusted them to take care of me.”

Lauren Meehan, RN



Nursing Achievements

Caring for oneself, colleagues, and patients

Nightingale

In May 2022, four of our outstanding nurses were honored at the 2022 Colorado Nightingale Luminary Awards.

The Nightingale Awards are Colorado's highest nursing honor. Nurses from across the state were recognized for their work in advocacy, innovation, and leadership.

Cassie Troxel, RN (5C)

Jennie Marshall, RN (L&D)

Hannah Warnecke, RN (ICU)

AJ Straw, RN (Pre-op/PACU)



Celebrating our Nightingale nominated nurses

Rose 2022 Gala Highlights



Eric Vaillancourt, RN
Compassion Award



Erin Jenkins, RN
Leader of the Year



Brenda Pearson, RN
Colleague of the Year

2022 Rose Nurse of the Year Award Winners

Nurses at Rose Medical Center are recognized for their contributions in addressing the strategic priorities of the organization through the Nursing Excellence Awards which align with the Magnet Model.



Lori Lucas
Structural Empowerment Award



Ashley "AJ" Straw
Transformational Nursing Award



Hannah Warnecke
New Knowledge, Innovations & Improvements Award



Karine Semczuk
Exemplary Professional Practice Award



Jennie Marshall
Relationship-based Care Award



Cassie Troxel
Mirror Award

DAISY Award for Extraordinary Nurses

The DAISY Award for Extraordinary Nurses was created to recognize the super-human efforts nurses perform every day. The DAISY Foundation was established by family members of J. Patrick Barnes who died in 1999 from complications of Idiopathic Thrombocytopenic Purpura (ITP), an auto-immune disease. The incredible nursing care that Patrick received inspired this award. Nurses may be nominated by patients, families, and colleagues.

2022 DAISY Award Recipients:

Bridget Schild RN, (Mom Baby/Lactation)

Deidre Baraga RN, (Surg 1)

Sam Cruz RN, (Float Pool)

Danielle Ryan RN, (Surg 1)



Above: Bridget Schild



Above: Deidre Baraga

The DAISY Nurse Leader Award was created for quite a different purpose – to shine a light on those who do not typically have direct patient care as part of their work as well as those who create an environment where compassionate, skillful care thrives. This award is used to recognize Nurse Managers, Directors, Assistant Managers, Educators, Chief Nursing Officers, and Quality/Informatics Nurses.

2022 DAISY Nurse Leader Award Recipient:

Monica Winger RN, Director of Critical Care Services

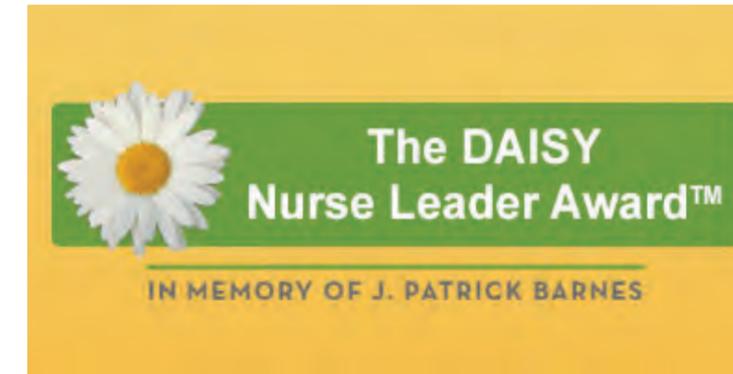


Above: Monica Winger

Each recipient is given an “Extraordinary Nurse” certificate and a meaningful sculpture called, “A Healer’s Touch,” which is hand-carved by artists of the Shona tribe in Africa.



Above: Sam Cruz



Above: Danielle Ryan



Professional Nursing Practice Recognition

The PNP wanted to increase visibility of the positive feedback provided by patients and families. The “kudos” cards were developed as an additional way to recognize our wonderful nurses. Maureen Miller (RN, Cath Lab) and Cheryl Gray (RN, NICU) created the first ever “Professional Nursing Practice Holiday Cards”. Over 100 nurses received the holiday cards with comments about their exemplary care. Thank you to all the nurses for everything you do, it does not go without notice.

Left: Meowy Catmas Kudos Cards

Professional Nursing Certification

Professional Nursing Certification is a formal process that validates nursing knowledge, skills, and abilities in a defined role and clinical area of practice. It enhances professional credibility and communicates a level of clinical competence. Professional Nursing Certification contributes to better patient care through improved knowledge, techniques, and judgement.

ACM Accredited Case Manager

Nora Funk, Case Management

AGACNP-BC Adult-Gerontology Acute Care Nurse Practitioner

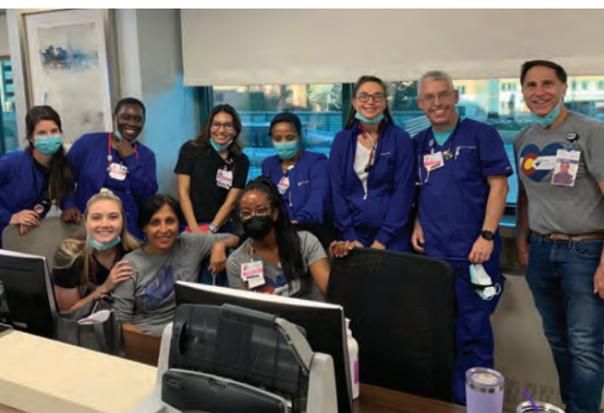
Cheryl Robson, Cardiac Cath Lab

AGPCNP-BC Adult-Gerontology Primary Care Nurse Practitioner

Phuong Linh Nguyen, Rose Advanced Wound Care

CCM Certified Case Manager

Brittany Reitsema, Case Management



Above: 6 Central

CCRN - Adult Acute/Critical Care Nursing (Adult)

Jill Bastman, ICU

Cristina Diez Bopp, ICU

Lindsay Dolan, ICU

Kelly Gray, ICU

Jill Gruzlewski, ICU

Ashley Ham, ASC Recovery Room

Rebecca Housey, Float Pool

Mary Jefferson, Post Anesthesia Care Unit

Madalyn Katz, ICU

Sara Knipstein, ICU

Joshua Lichty, ICU

Rick Lindsey, Emergency Service

Allison Masdin, ICU

Maureen Miller, Cardiac Cath Lab

Nyles Quenzer, ICU

Cheryl Robson, Cardiac Cath Lab

Karine Semczuk, Cardiac Cath Lab

Skyler St. Onge, ICU

Denise Stelzriede, Post Anesthesia Care Unit

Anna Thompson, ICU

Hannah Warnecke, ICU

Monica Winingar, ICU

CCRP Certified Cardiac Rehabilitation Professional

Sharon Rust, Cardiac Rehab

CDCES Certified Diabetes Care and Education Specialist

Darisa Bender, Cardiac Rehab

C-EFM® Certified - Electronic Fetal Monitoring

Allison Barker, Labor & Delivery

Allison Brajcich, Labor & Delivery

Kelsi Brandt, Labor & Delivery

Isabella Chelini, Labor & Delivery

Marta Cicero, Labor & Delivery

Gabrielle Dewberry, Labor & Delivery

Jennifer Dufour, Labor & Delivery

Mary Ebert, Labor & Delivery

Marianne Erbert, Ortho/Spine

Frances Griffin, Labor & Delivery

Elizabeth Haley, Labor & Delivery

Jenny Jamshid, Labor & Delivery

Katie Jones, Your Rose Baby

Natalee Killpack, Float Pool

Kristin Kowaleski, Labor & Delivery

Christina Larson, Labor & Delivery

Tracy Lujan, Labor & Delivery

Jennie Marshall, Labor & Delivery

Kayla Mitchell, Labor & Delivery

Carrie Molloy, Labor & Delivery

Melinda Mossman, Labor & Delivery

Krystal Nguyen, Labor & Delivery

Sarah Parker, Labor & Delivery

Annalisa Reeves, Labor & Delivery

Nicole Rhodes, Labor & Delivery

Jennifer Richardson, Intensive Care Nursery

Sarah Richardson, Labor & Delivery

Melissa Sanchez, Labor & Delivery

Brianna Schafer, Labor & Delivery

Alyson Schmit, Labor & Delivery

Amy Singleton, Labor & Delivery

Jessica Vela, Labor & Delivery

Emma Velie, Labor & Delivery

Sarah Weston, Labor & Delivery

Lindalin Wolford, Labor & Delivery

Jennifer Wright, Labor & Delivery

CEN® Certified Emergency Nurse

Lisa Burton, Emergency Service

Shaina Cintia, Float Pool

Maegan Davis, Central Park Emergency Department

Sandra Dellva, Infusion Center

Susan Girard, Pre-Admission Testing

Elizabeth Hill, Float Pool

Dawn Hovanec, Emergency Service

Kellie Kenly, Emergency Service

Isaac Laughbaum, Emergency Service

Rick Lindsey, Emergency Service

Kathy Sewell Reed, Emergency Service

CFRN® Certified Flight Registered Nurse

Bradley Basham, Quality Management

Rick Lindsey, Emergency Service

CHFNC Certified Heart Failure Nurse

Maureen Miller, Cardiac Cath Lab

CMSRN® Certified Medical-Surgical Registered Nurse

Melissa Bebee, Post Anesthesia Care Unit

Theresa Fulton, ASC Recovery Room

Elisabet Harms, Professional Development

Tamara Hebb, ICU

Amanda Kelly-Dorris, Float Pool

Katherine Kelsey, Ortho/Spine

Agnes Kerr, Ortho/Spine

Mini Nguyen Gonzales, Five Central

CNEcl Certified Nurse Educator

Elisabet Harms, Professional Development

Maureen Miller, Cardiac Cath Lab

CNL Clinical Nurse Leader

Anne Soliman, Professional Development

CNML Certified Nurse Manager & Leader

Jennifer Harlan, Four Central

Linnet Jung, Nursing Administration

CNOR® Certified Nurse Operating Room

Ann Richie Almeida, Operating Room

Jennifer Balmer, Operating Room

Rebecca Conger, Operating Room

Brian Dion, Operating Room

Darci Helin, Operating Room

Roger Johnson, Operating Room

Stephanie Kanter, Operating Room

Branden Paoli, Operating Room

Poovendhri Thumbiran, Operating Room

CPAN® Certified Post Anesthesia Nurse

Rose Harris, Pre-Admission Testing

Mary Jefferson, Post Anesthesia Care Unit

Julia Kaye, Post Anesthesia Care Unit

Sarah Philpott, ASC Recovery Room

CPEN® Certified Pediatric Emergency Nurse

Maegan Davis, Central Park Emergency Department

Kathy Sewell Reed, Emergency Service

CPHRM Certified Professional in Health Care Risk Management

Mary Beth Powell, Risk Management



Above: Rose Medical Center Nurses



Above: Case Managers at Rose

CPN Certified Pediatric Nurse

Ellen Ahlers, Intensive Care Nursery

Laurel Seaholm, Post Anesthesia Care Unit

CV-BC Cardiac Vascular Nursing

Elizabeth Johnson, ICU

Allison Masdin, ICU

Deborah Reshotko, Infusion Center

Regan Ross, Post Anesthesia Care Unit

Tina Shragal, Four Central

Natania Smith, Post Anesthesia Care Unit

CVRN-Level I Cardiovascular (ED, telemetry, & stepdown)

Kathleen Beimford, Cardiac Cath Lab
Sean Duggan, Four Central
Molly McGough, Cardiac Cath Lab
Lauren Meehan, Cardiac Cath Lab
Maureen Miller, Cardiac Cath Lab
Suzanne Mobarak, Cardiac Cath Lab
Scott Ostrin, Post Anesthesia Care Unit
Cheryl Robson, Cardiac Cath Lab
Polly Rose, Cardiac Rehab
Regan Ross, Post Anesthesia Care Unit
Jennifer Sittaro, Four Central
Natania Smith, Post Anesthesia Care Unit
Eileen Terry, Esophageal Pelvic Center
Janelle Walbrun, Four Central

CWCN® Certified Wound Care Nurse

Leigh Porzel, Rose Advanced Wound Care

CWOCN® Certified Wound, Ostomy, Continance Nurse

Brooke DelGaudio, Rose Advanced Wound Care
Christina Mills, Rose Advanced Wound Care

FNP Family Nurse Practitioner

Alicia Donohue, Mom/Baby

GPHR Global Professional in Human Resources

Cambria Gorman, Intensive Care Nursery

IBCLC International Board Certified Lactation Consultant

Fiona Bendiak, Lactation
Nicole Clark, Lactation
Kristen Gricus, Lactation
Theresa Howard, Intensive Care Nursery
Kerri Hyland, Intensive Care Nursery
Karen Jobin, Lactation
Rebecca Martin-Cobb, Lactation
Ciara Martinez, Mom/Baby
Jill Olsen, Intensive Care Nursery
Debra Pierce, Lactation
Melinda Shively, Intensive Care Nursery

Med-Surg-BC Medical Surgical Nursing

Felicia Asmussen, Float Pool
Daniel Nelson, Five Central

NEA-BC Nurse Executive, Advanced

Diedre Bricker, Magnet Program
Laura Thornley, Administration

NE-BC Nurse Executive

Linnet Jung, Nursing Administration

NPD-BC Nursing Professional Development

Anne Soliman, Professional Development

OCN Oncology Certified Nurse

Brenda Steelman, ED Billing
Heather Thamm, Quality Management
Lynda Vernikoff, Radiation Oncology



Above: Employee Health at Rose

ONC® Orthopedic Nurse Certified

Shane Dickard, Ortho/Spine
Edgar Kalinchuk, Ortho/Spine
Pensopa Kosmiski, Ortho/Spine
Suzanne Nash, Ortho/Spine

ONQS Obstetric and Neonatal Quality and Safety

Kay Garrity, Mom/Baby
Leah May, Quality Management

PCCN Progressive Care Nursing (Adult)

Danielle Gilmore, Float Pool
Lauren Meehan, Cardiac Cath Lab
Andrea Pulik, Nursing Administration
Nyles Quenzer, ICU
Sianna Roberts, ICU

PMHNP-BC Adult Psychiatric & Mental Health Nurse Practitioner

Jessica Dockter, Float Pool

RCIS Registered Cardiovascular Invasive Specialist

Ted Roggenkamp, Cardiac Cath Lab

RNC-MNN® Registered Nurse Certified - Maternal Newborn Nursing

Emma Anderson, Mom/Baby
Miranda Barnard, Mom/Baby
Hayley Barrett, Well Baby Nursery
Beverly Black, Mom/Baby
Emily Brookshire, Mom/Baby
Hannah Cano, Mom/Baby
Alexandra Dionne, Mom/Baby
Kristie Donnelly, Mom/Baby
Alicia Donohue, Mom/Baby
Kay Garrity, Mom/Baby
Valerie Hartford, Mom/Baby
Amy Huff, Well Baby Nursery
Katy Johnston, Mom/Baby
Rachel Judson, Mom/Baby
Erin Kinsey, Mom/Baby
Mathilde Mahjoub, Well Baby Nursery
Leah May, Quality Management
Julie McGuire, Mom/Baby
Molly McNeil, Mom/Baby
Nicole Pavlik, Mom/Baby
Ashley Schmidt, Mom/Baby
Chelsea Whitney, Mom/Baby

RNC-NIC® Registered Nurse Certified - Neonatal Intensive Care Nursing

Tracy Anderson, Intensive Care Nursery
Annette Frith, Intensive Care Nursery
Cheryl Gray, Intensive Care Nursery
Christiana Heywood, Intensive Care Nursery
Brigid Jones, Intensive Care Nursery
Madison Massom, Intensive Care Nursery
Kathryn Nicholas, Intensive Care Nursery
Yvonne Richards, Intensive Care Nursery
Melinda Shively, Intensive Care Nursery
Bonita Thistle, Intensive Care Nursery
Lorina Thomas, Intensive Care Nursery
Debra Warntjes-Colagr, Intensive Care Nursery
Lisa Welch, Intensive Care Nursery

RNC-OB® Registered Nurse Certified - Inpatient Obstetric Nursing

Allison Barker, Labor & Delivery
Beverly Black, Mom/Baby
Allison Brajcich, Labor & Delivery
Kelsi Brandt, Labor & Delivery
Marta Cicero, Labor & Delivery
Gabrielle Dewberry, Labor & Delivery
Jennifer Dufour, Labor & Delivery
Mary Ebert, Labor & Delivery
Paige Field, Nursing Administration
Frances Griffin, Labor & Delivery
Elizabeth Haley, Labor & Delivery
Katie Jones, Your Rose Baby
Christina Larson, Labor & Delivery
Margo Lundquist, Float Pool
Tracy Lujan, Labor & Delivery
Kayla Mitchell, Labor & Delivery
Carrie Molloy, Labor & Delivery
Melinda Mossman, Labor & Delivery
Alea Newman, Antepartum Testing
Krystal Nguyen, Labor & Delivery
Sarah Parker, Labor & Delivery
Nicole Rhodes, Labor & Delivery
Jennifer Richardson, Intensive Care Nursery
Sarah Richardson, Labor & Delivery
Melissa Sanchez, Labor & Delivery
Alyson Schmit, Labor & Delivery
Jessica Vela, Labor & Delivery
Lindalin Wolford, Labor & Delivery
Jennifer Wright, Labor & Delivery

SANE-A Sexual Assault Nurse Examiner – Adult

Nancy Lopez, Float Pool

TCRN® Trauma Certified Registered Nurse

Kathy Sewell Reed, Emergency Service

VA-BC Vascular Access Board Certified

Marie Woods, I V Therapy



Above: NICU Nurses



Above: Periop Nurses



Above: Emergency Department

Vision

To bring exceptional healing, to all human beings.

Values: I CARE

INTEGRITY

Doing the right thing, even when no one is watching

COMPASSION

Be empathetic to the needs of others and sympathize with their situation

ACCOUNTABILITY

Take ownership for how actions impact outcomes

RESPECT

Value others and embrace diversity

EXCELLENCE

Take personal pride in exceeding expectations





RoseMed.com

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