



2024
Nursing Annual Report



**Above all else, we are
committed to the care and
improvement of human life.**

(Cover) Skyler (RN, ICU), Cassie Troxel (RN, 5C),
Dana Woods (RN, Ortho/Spine), with Dog-ter
Peppi. (Inside Cover) Maureen Miller, RN Cath
Lab and Laura Thornley, CNO



Above: Rose Medical Center

Organizational Overview

Well known as a Denver institution and a 9th Avenue landmark since its founding in 1949, Rose Medical Center has earned its reputation as Denver’s “Baby Hospital” while becoming a leader in comprehensive women’s care through the establishment of Rose Women’s Hospital. Comprehensive care in orthopedics and total joint replacement, heart and vascular care, weight-loss treatment, cancer care, surgical services, internal medicine, behavioral health, and emergency care are also pillars of the quality services provided at Rose. Rose is a Magnet® designated hospital, a rare achievement that recognizes rigorous standards for nursing excellence.

2023 Fast Facts

10,995
Admissions

851
ICU
Admissions

4,258
Deliveries

489
NICU
Admissions

2,099
Inpatient
Surgeries

9,637
Outpatient
Surgeries

4,450
Cath Lab
Procedures

39,982
ER Visits

52,252
Outpatient
Visits

4,790
Observation
Visits

Nurses are the Differentiator

509
Registered
Nurses



89.4%
Percentage of Nurses
with Bachelor’s
Degree or Higher

53.7%
Percentage of Nurses
(with two or more years’
experience) with
Specialty Nursing
Certification

Transformational Leadership

Inspiring, Challenging, and Stimulating
Extraordinary Outcomes

Building Leaders From Within

Heather Thamm

Heather Thamm (MSN, RN, OCN) began her career as a new graduate nurse on the Medical/Oncology unit and soon became the department's Clinical Nurse Leader. Over time she expanded her scope to the oncology service line.

She was responsible for the operations of the cancer program and the Med/Onc, Infusion Center, and Radiation Oncology departments. One of the highlights was being honored with the HCA Medical/Surgical Unit of Distinction Award for 5C and being able to send over ten nurses to national conferences! In 2018 she transitioned to the Quality and Regulatory Compliance role. Over the past four years, she has helped push our quality agenda forward and successfully led the organization through Joint Commission surveys and recertifications for the stroke, ortho, and state trauma programs. In 2023, she was promoted to Vice-President Quality & Risk Management.

Branden Paoli

Branden is a great example of Rose investing in its people: he started his career at Rose 17 years ago and has worked his way up. Over the years, he has worked on Telemetry, ED, and Endo as a staff/charge nurse. He has also worked in the OR as a circulating nurse, CNC, and manager. In 2023 we were happy to announce his promotion to Director of Surgical Services! Branden is pursuing his MBA in Healthcare Administration at the University of Northern Colorado and completed the Board Certified Rose Leadership (BCRL) program in 2023, too.

Kay Fischer

Kay is originally from Columbia, Missouri and graduated with a bachelor's in human biology from Indiana University (go Hoosiers!). She then went to Barnes Jewish College of Nursing in St. Louis, MO and graduated in 2018. She started her career as a new graduate nurse at Rose on the telemetry unit later that year. She then became a relief charge nurse in 2021 and then a CNC in early 2022.

Kay received the facility-wide Excellence in Nursing Award in early 2020 for compassionate care. She was a graduating member of the BCRL class of 2023.

When not at work Kay is usually playing pickleball, although you may also find her reading, watching her soap opera, or going to the beach every chance she gets. She is so excited to continue her journey on the Tele/PCU unit as a nursing leader!



Above: Heather Thamm, MSN, RN,
Vice President of Quality and
Risk Management



Above: Brandon Paoli,
BSN, RN, CNOR



Above: Kay Fischer,
Manager of Telemetry (6C)

Board Certified Rose Leader (BCRL)

The Board Certified Rose Leader (BCRL) program was created to identify and nurture our aspiring leaders; over the years, we have graduated more than 100 Rose colleagues. In 2023 we added 19 more colleagues to the list of alumni.

Over the course of six months, participants work on progressing their careers by learning leadership curriculae, researching and implementing action learning projects, and building a valuable network.

BCRL is unique to Rose and is one of the many ways Rose develops leaders of the future.

Congratulations 2023 BCRL Graduates:

Ahmed Al about, IT Analyst II; ITG

Donna Angeles, POC Coordinator; Lab

Alicia Cone, Prog. Coord.; Women Services

Cassi Courkamp, RN; ED

Paige Field, RN, Nursing Supervisor; CAD

Kay Fischer, RN, Manager; Tele/6C

Mary Jefferson, CNC; PACU

Katy Johnston, RN, Manager; Mom/Baby

Amanda Grippa, Supervisor; Blood Bank

Nikki Gruntorad, Supervisor; SPD

Elizabeth Hill, RN, CNC; FSED

Carolyn Mayle, Pharmacist; Pharmacy

Nicole Morales, Supervisor; Radiology

Branden Paoli, RN, Director; OR; Valedictorian

Ashley Schmidt, RN, CNC; Mom/Baby

Ryan Thies, RN, CNC; Pre-Op/PACU

Juanita Thomas, RN, Manager; Case Mgmt.

Dana Wood, RN, CNC; Inpatient Surgery

Akvile Zarembaite, Director; EVS

Below: Congratulations 2023 BCRL Graduates





Above: Tran “Mini” Nguyen Gonzales BSN, RN CMS-RN, ONC celebrated 29 years of service at Rose.



Above: Congratulations to Lori Frank, BSN, RN on her retirement! Lori worked at Rose for 43 years, starting out as an LPN in the Ortho unit. She earned her RN degree then eventually became charge nurse, then a CNC. At the time of her retirement, in 2023, she was working in the PAT unit.

A Lifetime of Commitment: Rose Medical Center is an outstanding place to work. The following nurses have called HCA Healthcare home for over 25 years. Thank you for your service and dedication to outstanding patient care.

Fiona Bendiak, Lactation – 25 years of service
Julie Clift, NICU – 25 years of service
Rebecca Martin-Cobb, Lactation – 25 years of service
Brenda Pearson, Quality Coordinator – 25 years of service
Monica Wininger, Critical Care Director – 25 years of service
Cathy Wiruth, PACU – 25 years of service
Kathleen Garrity, Three Central – 26 years of service
Rose Harris, Pre-Admission Testing – 26 years of service
Annalisa Reeves, Labor & Delivery – 25 years of service
Kathleen McDonnell, ASC Recovery Room – 26 years of service
Darisa Bender, Cardiac Rehab – 27 years of service
Pensopa Kosmiski, Ortho/Spine – 27 years of service
Mary Jefferson, Post Anesthesia Care Unit – 27 years of service
James Farquhar, Endoscopy – 27 years of service
Diane Lynch, Cardiac Rehab – 27 years of service
Suzanne Nash, Ortho/Spine – 28 years of service
Kelly Gray, ICU – 28 years of service
Nancy Gillogly, Pre-Admission Testing – 28 years of service
Tran Nguyen Gonzales, Five Central – 29 years of service
Erin Andreas, Wound Care – 30 years of service
Kathie Kemp, Surgical Services – 31 years of service
Melinda Shively, Intensive Care Nursery – 31 years of service
Renee Klamut, Esophageal Pelvic Center – 32 years of service
Karen Klemm, Six North Suites – 32 years of service
Theresa Stafford, Three Central – 32 years of service
Karen Jobin, Lactation – 32 years of service
Lorelei Lucas, Nursing Administration – 33 years of service
Jennifer McKay, Intensive Care Nursery – 33 years of service
Cheryl Gray, Intensive Care Nursery – 33 years of service
Gwyn Christoffels, Intensive Care Nursery – 33 years of service
Janine Lepore, Risk Management – 36 years of service
Linnet Jung, Quality Director – 36 years of service
Marianne Erbert, Ortho/Spine – 41 years of service
Polly Rose, Cardiac Rehab – 43 years of service



Above: Kathy Kemp, BSN, RN celebrated 31 years of service



Above: Rose Harris, BSN, RN, CPAN celebrated her 26th year of working at Rose in 2023



Above: Kathleen McDonnell, BSN, RN celebrated 26 years of service



Above: Julie Clift, BSN, RN celebrated 25 years at Rose



Above: Rebecca Martin-Cobb, BSN, RN, IBCLC celebrated her 25-year Rose-iversary!



Above: Bee Kosmiski, BSN, RN, ONC celebrated 27 years at Rose



Left: Erin Andreas, BSN, RN celebrated 30 years at Rose



Above: : Fiona Bendiak, RN, IBCLC celebrated 25 years at Rose

Structural Empowerment

Supporting Nurses to be Outstanding Clinicians and the Best in their Field

StaRN Residency for New Graduate

Registered Nurses: The StaRN Residency allows new graduate nurses to obtain experience through intensive training and then to transition to staff nurse roles within the nursing departments at Rose Medical Center. The program is an essential part of providing new graduate nurses the knowledge and clinical competency necessary for their new role.

StaRN and New Graduate Residency 2023 Participants:

Edith Acosta	Lily Johnson
Anita Akers	Maryjoe Lezama
Liam Bijolle	Nicholas Lovell
Zhane D. Conner	Sienna R. Lowe
Rianne Cullen	Miranda Michaels
Logan Curtis	Paula Ysabel Montemayor
Elena Docef	Ashley R. Mumfrey
Julia Dombrowski	Aine Niland
Steele Dykes	Adileidy Pena
Samantha Fobair	Theresa Perenich
Alexandra Frank	Leo Quihuiz
Jonathan Fugita	Jessica Reyes
Kate Funsch	Jacklynn Sanchez
Makala Guzzetti	Hilary Schulman
Lindsay Hadland	Ezri Seabolt
Karina Herrera	Anne Seier
Katherine Hoffman	Benny Sumando
Tanner Hood	Chanthorn Thuwathchai
Hannah Immel	Allyson S. Wall



Above: Corey Beck completed the StaRN Program



Above: Congrats Esther Lee & Kathryn Surgner on completing the StaRN Program



Above: Welcome to the team!

EDGE Program - Emergency Department Residency for Experienced & New Graduate Nurses: The EDGE Program is a paid, five-month training program for registered nurses within HealthONE who want to transition to the Emergency Department (ED). This program gives nurses new to the ED the necessary foundation to care for emergent patients.

EDGE Program 2023 Participants:

Justen Adams	Kathryn Macnulty
Megan George	Jayne E. Minetree
Coulter Gibson	Cierra Mantz
Sawyer L. Kitting	Miranda Potter
Catheryn M. Middendorf	

PONI Program - Perioperative Nurse Residency for Experienced & New Graduate Nurses: The PONI Program is a paid, five-month training program for registered nurses within HealthONE who want to transition to perioperative nursing.

PONI Program 2023 Participants:

Angela M. Aguado	Marina Oman
Liam Bijolle	William Phillips
Miles Gilbert	Sheena S. St. Onge
Breanna Hayes	

LADI Program - Labor & Delivery Residency for Experienced & New Graduate Nurses: The LADI Program is a paid, five-month training program for registered nurses within HealthONE who want to transition to Labor & Delivery (L&D) nursing. This program provides new L&D nurses knowledge and exposure to all aspects of women's peripartum health.

LADI Program 2023 Participants:

Morgan Allshouse	Hayley Kokotovic
Audrey Anton	Emily Kopecky
Peyton Blalock	Grace E. Krawczyk
Erin Buckles	Elizabeth Martin
Kayla Cisneros	Taylor Mudd
Isabella DiNardo	Delilah Sanders
Anne Ellington	Emma Schmitt
Carley Fraser	Alexandra (Ally) C. Schwabe
Emma Gowen	Zach Shields
Elisabet Green	Caitlin Small
Brianna Guhr	Claire Thorp
Katherine Hall	Victoria Vineyard
Sydney Hecht	Anna M. Wann
Kelsey Hissom	Olivia Zamora
Hannah Immel	
July Caitlin Janus	



Preceptor Appreciation

Nurse preceptors have the unique task of introducing nursing students, novice nurses, and experienced nurses to new clinical settings. Through a collaborative relationship, these amazing preceptors are able to educate students and prepare newer nurses on best practice for a successful beginning to their career. Rose nurses have put a lot of time and energy in preparing their peers with the same excellence they exemplify in their own practice. **We would like to recognize some of these preceptors:**

Nurses with 250+ hours of precepting in 2023:

Ann Richie Almeida	Rachel E. Frost	Melinda Mossman
Monica E. Amburgey	Vanessa Garduno	Kendra Needles
Allison N. Barker	Katelyn Gaston	Sarah R. Nelson
Miranda L. Barnard	Bridget Gennarelli	Morgan C. Parks
Madelyn Barr	Skylar A. Grady	Erica Pollack
Hayley R. Barrett	Elizabeth J. Haley	Rachel Pritchett
Corey M. Beck	Kayla Hebert-Keck	Dustin J. Redmond
Kathleen A. Beimford	Roger V. Johnson	Angela S. Rice
Chantel S. Bell	Katie L. Jones	Yvonne Richards
Allison K. Brajcich	Rachel E. Judson	Sarah K. Richardson
Amy Brundage	Amanda R. Kelly-Dorris	Stephanie Sandoval
Sophia G. Butterfass	Natalee Killpack	Alyson R. Schmit
Esmeralda O. Campos	Heather A. Kirby	Sarah M. Seck
Kimberly M. Campos	Grace E. Krawczyk	Karine T. Semczuk
Christina Canepa	Jacqueline Landell-Talamantes	Amy J. Singleton
Hannah Cano	Julia C. Lang	Haley Sobczyk
Isabella Chelini	Christina M. Larson	Christina Swanson
Marta L. Cicero	Ellie Lessard	Mayson L. Tranter
Rebecca D. Conger	Jenna Lingold	Payton Udo
Kaitlin Corby	Emily G. Lopez	Raisaa Usman
Kari Cruz	Nancy Lopez	Alexis J. Valdez
Taylor R. Darcy	Nicole Loughrey	Meg Vassallo
Katherine Davenport	Tracy L. Lujan	Melody Wang
Madeline Davidson	Mallory Marsherall	Fallon Weber
Emma DeNezza	Maura Marunich	Danielle M. Willard
Brian Dion	Amy McDaniel	Tina M. Winkler
John A. Donatelli	Brynn McChesney	Alexandria Wright
Jasmin Eastman	Nicholas Minnard	Sabrina M. Yebra
Riley Fenster	Genevieve Moses	Kelly Yourd



Above: Chantel Bell, BSN, RN

Mentoring the Next Generation of Nurses

When Chantel Bell, BSN, RN (Mom/Baby) came to Rose, she felt so welcomed and supported she and a close friend/coworker started a Mentoring Program for all new coworkers on their unit. The program matches a colleague with a mentor for their first-year — focusing on relationship building, promoting open communication, and creating a sense of belonging. The program also encourages others to get involved and provides an opportunity to pay it forward.

2023 Nursing “Yearbook” Nominations

This year the Professional Nursing Practice Council wanted to personalize the annual report with “yearbook” categories. Each unit nominated a staff member for the following categories:

Most Athletic:

Chelsea Barr, Mom/Baby
Yanoudji Diarra, 6 Central
Riley Fenster, ED
Sam Fobair, 5 Central
Roger Johnson, OR
Katie Jones, L&D
Kellie Lyons, Cath Lab/
Cardiology
Carter Still, ICU
Cathy Wiruth, Peri-Op
Dana Wood, Inpt. Surg
Kelly Yourd, NICU

Class Clown:

Carlos Aldaco, OR
Andy Burke, Cath Lab
Jennifer Chavez Guardado,
6 Central
Jordan Hahn, Mom/Baby
Aleyna Hearn, NICU
Tanner Hood, ICU
Heather Lane, L&D
MJ Lezama, 5 Central
Cliff McDowell, Inpt. Surg
Spencer Reno, ED
Aaron Ringsby, Peri-Op

Best Dressed:

Lana Abayeva, Inpt. Surg
Kara Alexandrovic, L&D
Caitlin Brant, ED
Haley Burgess, NICU
Katie Corby, 6 Central
Reno Cuevas, Cath Lab
Kelly Grey, ICU
Donna Haug, Peri-Op
Julie McGuire, Mom/Baby
Fallon Weber, OR
Allie Wright, 5 Central

Most Artistic:

Monica Amburgey, ICU
Maddie Barr, NICU
Julia Dombrowski, 5 Central
Marisol Mahler, Peri-Op
Abigail McCombs, Mom/Baby
Erica Martin, ED
Maureen Miller, Cath Lab
Sara Moore, L&D
Tina Shragal, 6 Central
Lacey Smith, Inpt. Surg
Nicole Wales, OR

Weekend Warrior:

Lexi Corrington, 6 Central
Mini Gonzales, 5 Central
Nate Kalinchuk, Inpt. Surg
Erin Kinsey, Mom/Baby
Sara Knipstein, ICU
Karen McDonald, OR
Melinda Mossman, L&D
Thianh Nelson, Peri-Op
Delilah Nethken, ED
Fallon Sterling, Cath Lab
Lorina Thomas, NICU

Mr./Ms. Fix-It:

Marta Cicero, L&D
Kay Fischer, 6 Central
Jimmy Fountain, ED
Kathleen Garrity, Mom/Baby
Craig Hall, Inpt. Surg
Ashley Ham, Peri-Op
Ashraf Kaamu, OR
Nick Minnard, Cath Lab
Leanza Ochoa, 5 Central
Nicole Passarella, ICU
Ben Secor, NICU

Below: Jen Harlan, Laura Thornley,
Dawn Hovanec, Monica Wininger, Leah May



Rose Nurses are Lifelong Learners

Rose is committed to supporting nurses to pursue advanced education and professional development.

2023 Total RMC Contributions:

\$145,045	\$31,500	\$19,720
Tuition Reimbursement for RN's	Student Loan Forgiveness for RN's	Professional Certifications for RN's

Rose Supports Continuing Education Through Scholarships:

Several nurses attended conferences on the Rose Nursing Scholarship in October 2023. This scholarship pays for nurses to attend conferences that promote career development, increase networking connections, and listen to ideas that could improve processes and patient outcomes.

2023 Recipients:

Cassi Courkamp, Isaac Laughbaum, Lisa Burton, and Riley Fenster (RN's, ED) attended the Emergency Nurses Association (ENA) conference.

Leah May (RN, Quality) and Stephanie Sandoval (RN, ICU) attended the Magnet conference, along with **Diedre Bricker (RN, Magnet Program Director).**

Maureen Miller (RN, Cath Lab) attended the American College of Cardiology Heart Failure Summit.



Above: Cassi Courkamp, Isaac Laughbaum, Lisa Burton, & Riley Fenster at the ENA Conference



Above: Leah May, Stephanie Sandoval, & Diedre Bricker at the Magnet Conference

Rose Nursing Scholarship Winners

Every year, the Professional Nursing Practice Council—comprised of nurses from various departments throughout the hospital—chooses five winners of the Rose Nursing Scholarship! The scholarship supports nurses pursuing higher education and employees seeking a nursing education.

Congratulations to the 2023 Scholarship Recipients:



Above: Adam O'Connell is going to Platte Valley College for his Nursing degree



Above: Maegan Davis is going to Chamberlain University for her Masters in Nursing Education



Above: Cassandra "Dre" Rivas is going to Pueblo Community College for the Paramedic-to-RN Program



Above: Melanie Dolecheck is going to Regis University for her Bachelors in Nursing



Above: Karine Semczuk is going to Southern Utah University for her MBA

Shared Governance at Rose Medical Center

Rose was one of the first hospitals in the nation to adopt Shared Governance in 1982. As a result, working together as a team is deeply embedded in our culture.



Above: CNC Council

Clinical Nurse Coordinator Council (CNC): CNC Council is part of our Shared Governance structure and allows CNCs from across the hospital to develop relationships with one another and stay abreast of important topics relating to nursing care and hospital operations. It is also an opportunity for CNCs to participate in leadership development, to use their collective voice to help provide better patient care, and to remove barriers for their respective teams.

Professional Nursing Practice Council (PNPC): The purpose of the PNPC is to support nursing professional practice. This is accomplished through rewarding and recognizing our extraordinary nursing teams, identifying and highlighting top performers, promoting colleague-to-colleague recognition, and supporting research and evidence-based practice. **2023 PNPC accomplishments include:**

- Reviewing and selecting the Daisy Award winners
- Promoting Nursing Certifications and Certified Nurses Day
- Hosting and selecting the winners of the Nursing Excellence Awards
- Hosting the Annual Poster Fair and Annual Dodo Awards
- Selecting Rose Nursing Scholarship recipients
- Hosting two different “Scrubs on Screen” events
- Championing the Magnet Survey assessing the work environment for clinical nurses
- Creating and distributing Kudos cards to nurses who received positive feedback from patients

CAT Team:

- Open house highlighted the employee gym, wellness lounge, and concierge services
- March of Dimes Bake Sale
- Successfully hosted three RMC blood drives through Vitalant:
97 Units = 291 Lives Saved!



Above: Members of PNPC hosted a rounding cart to encourage RNs to get certified!

30 for 30: An Attitude of Gratitude:

Congratulations to these superstar colleagues! They were selected as one of the 30 colleagues who were recognized for their positive impact at Rose.

Wendy Oppenheimer, Infusion Center

Sterile Processing Department

Patience Agyepong, PCT Float Pool

Loanne Alarcon, Pharmacy

Mercedes Groene, Pre-Admissions Testing

Liz Harm, Education

Lexi Hay, Case Management

Carolyn Mayle, Pharmacy

Grace Pagibigan, Case Management

Amber Simpson, Pharmacy

Juanita Thomas, Case Management

Endoscopy Department

Scheduling Department

Megan Brotherson, PM&R

Ashley Butler, Lab

Rose Harris (PAT)

Jim Johnson, Plant Ops

Leah May, Quality

Maureen Miller, CathLab

Jeremy Renner, PM&R

HIM Department

Lab Department

Microbiology Department

Plant Ops Department

Ahmed Al Aboud, IT

Haley Burgess, NICU

Justin Forristal, ER

Teo Victorio, EVS

Desiree Warren, Mom/Baby

IT Department

Angie Frank, Pharmacy

Kelsey Melander, Pharmacy

Linh Nguyen, Wound Care Center

Paul Tran, Pharmacy

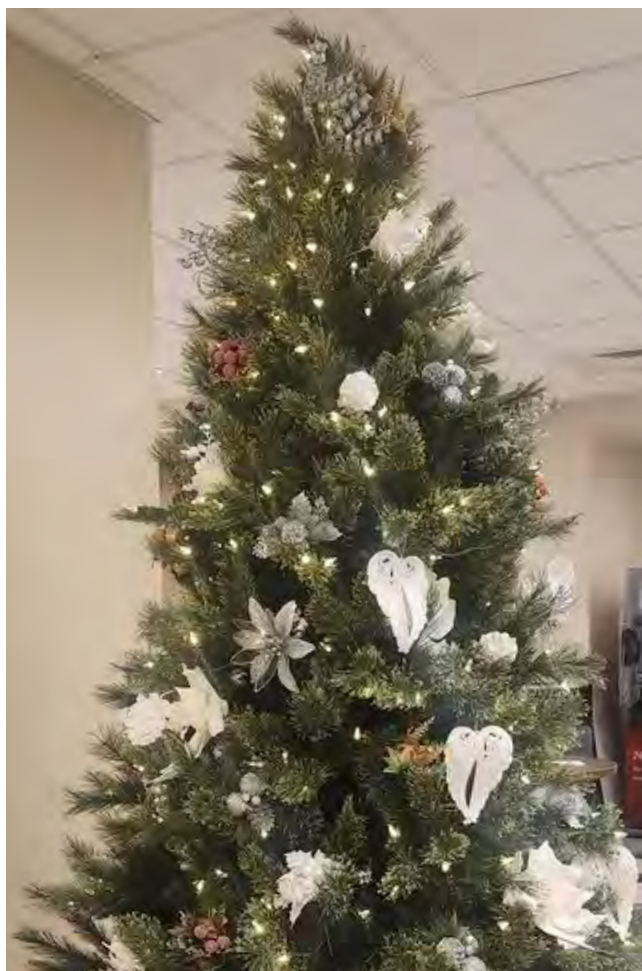
Below: Haley Burgess (NICU), Mercedes Groene (PAT), and Inpatient Surgical Department among those recognized



Nurse Peer Review Council (NPRC): NPRC provides a venue for nurses and/or other clinical colleagues from all areas of the facility to collaborate on case reviews, track/trend practice issues, advance nursing practice, and drive outcomes. **In 2023 NPRC reviewed 23 cases with the following results:**

- 3 individual letters sent
- 2 ICARE rewards distributed
- 2 safety spotlights written and shared with nursing staff to improve practice
- Co-hosted Scrubs on Screen: Law and Order Edition to highlight the importance of documentation

Below: Angel Tree - 39 children were supported with gifts donated from the staff for the holiday season through the EAC



Above: (Top) Valentine's Day Cards made by EAC colleagues for Rose oncology patients (Below) A tree was planted outside the ER entrance to honor Earth Day and beautify the hospital entrance; a plaque was dedicated by the EAC

Employee Safety and Security Committee (ESSC): ESSC reduces the frequency and severity of job-related injuries and illnesses by promoting a safe and secure work environment. The committee is open for anyone to join. **2023 accomplishments include:**

- Implementing a needle stick sub-committee to identify root cause(s) and applicable interventions to prevent needle sticks
- Providing training on safe patient management utilizing gait belts and patient lifts
- Conducting multiple slip, trip, and fall prevention education sessions
- Representatives created unit-specific safety documents for onboarding employees

Employee Advisory Council (EAC): The EAC is a dynamic group that hosts events through the year. They aim to make Rose a fun and meaningful place to work. **2023 accomplishments include:**

- Coordinating and distributing 12 Employee of the Quarter Awards in 2023
- Hosting the first annual Rose Chili Cookoff
- Decorating PM&R Garden Pots to beautify the outdoor sitting area

Community Engagement

In 2023, Rose employees
(along with HCA matches)

**donated over
\$90,000**

to various organizations.



In 2023, Rose colleagues

**logged
2,500 hours**

of volunteering time and,
in turn, HCA donated
\$18,200 to their chosen
organizations through the
“Your Cause” programs.



Last year, Rose employees

**donated a total
of \$46,144**

toward the HCA Hope Fund
program. Over 50% of our
employees contributed to
this program which provides
grants to struggling
colleagues.



Rose colleagues opted to Light the Night for the Leukemia & Lymphoma Society. The Rose team raised \$2,453!



Rose Wears Pink! Wearing pink supports survivors of breast cancer and sparks conversations about the prevalence of breast cancer and the importance of mammograms early and often!



Team Rose participated in the Denver Heart Walk at Sloan’s Lake, raising over \$3,000 for the American Heart Association



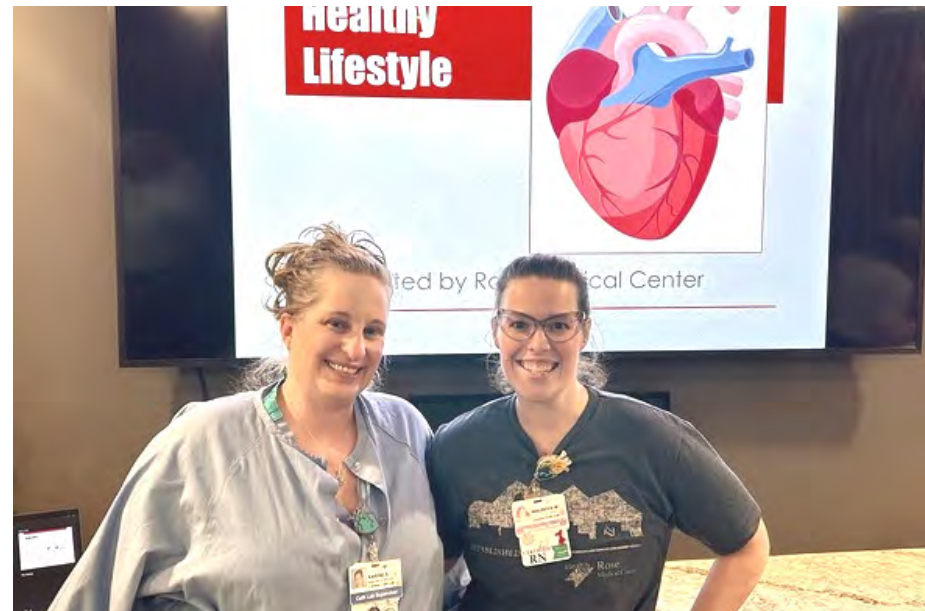
Brandon Paoli, RN (OR Manager) and Meg Hollingshead (Surgical Tech and Robotics Coordinator) gave Manual High School students the full OR experience including time to practice procedures with one of our robots.



Congratulations to the colleagues who came together for the Cycle Nation fundraiser. They raised \$1,000 for Team Rose which will be given to the American Heart Association.



March of Dimes - Thank you to everyone who participated in the Bake Sale, Burritos for Babies, Cafeteria Round-Up, and website donations! With the Rose Community's generosity, we raised \$3,012 for the March of Dimes (as well as a match of \$1,775 by HCA)!



Cath Lab nurses Karine Semczuk and Maureen Miller spoke to over 30 residents at Overture 55+ about heart care and stroke awareness. Great work!

Exemplary Professional Practice

High Quality Care and Collaboration Resulting in Great Patient Outcomes

Awards & Accolades



Top 100 Hospitals
Top 25 Teaching
Hospitals
(16 years in a row)



Top Workplace
(9 years in a row)



Accreditation by
The Joint
Commission



Magnet
Designation
(since 2017)



Top 100 Hospital
(14 years in a row)



America's 100 Best
Hospitals
(3 years in a row)



Best Hospital in
Colorado
(5 years in a row)



Best Birth Center
(2 years in a row)



Five-Star Recipient
(3 years in a row)



4.6 Stars
(Over 3,100 reviews)



#1 NICU in HCA
(2019, 2021)



Lantern Award



Best Maternity
Hospitals
(2020, 2022, 2023)



Straight As
Leapfrog Group
(since 2012)



Maternal & Infant Care
Quality Champion



Antimicrobial
Stewardship Centers for
Excellence Designation



5280 Top Doctors
74 Winning Docs



Celebrate 6 Award of
Breastfeeding
Excellence



Accredited Bariatric
Center



Heart Care Center
Accreditation



Atrial Fibrillation
Accreditation



Cardiac Cath
Lab
Accreditation



Chest Pain Center
Accreditation with
PCI Designation



Stroke, Hip/Knee,
Spine, & Shoulder
Certification



Get With The
Guidelines®-Stroke
Gold Plus Award



World's Best
Hospitals
United States

Outstanding Quality Outcomes 2023

People

- We have **reduced overall colleague and RN turnover by 10%** since December 2022. We **decreased our PCT turnover by 48%** within the same timeframe. We also have all of our nurse leader positions filled throughout our campus!
- We have significantly **reduced contract labor over 2023** and were tremendously successful in hiring full-time Rose colleagues (from a Net Hire perspective, we are +46).
- Additionally, we continued to **prioritize the safety and security of our patients, visitors, colleagues, and physicians**. We have accelerated such initiatives as new parking gates in the physician lots, increases in security personnel, metal detectors at the Rose Babies entrance, and a dedicated Safety and Security leadership team that meets weekly.

Quality of Care

- According to the Physician Engagement survey, **Rose ranked #1 in Division**. In considering “Place to practice,” “Quality of care,” and whether physicians recommend, **Rose ranked in the top 10% for HCA out of 190 hospitals**.
- We performed exceptionally well on our tri-annual Joint Commission survey, which further validated our commitment to safety, infection prevention, building enhancements, and more.
- Women’s Services:
 - PPH, NTSV (1st time C-Section), and Newborn Complications: each remained under national averages in 2023.
 - Infection Prevention
 - 702 Days Since Last CLABSI in ICU
 - 672 Days Since Last CAUTI in ICU
 - 0 Surgical Site Infections associated with Hysterectomy in 2023
 - Cardiology
 - PCI within 90 Minutes – 100%
 - PCI Mortality – we met the 75th percentile goal at 1.42%
 - Overall Complication Index – the entire facility did a tremendous job managing our potential hospital complications
 - 30 Day Readmission – below goal all year
 - We received a **Straight A grade from Leapfrog for the 11th year in a row**, based on patient safety measures.

Below: We truly have a world-class emergency department!



Rose received a 5-Ribbon Rating on the Newsweek America's Best Maternity Hospitals List

Operations

- The time it takes a patient to see a provider in our emergency department has **decreased from over 15-minutes to 8-minutes—a 47% reduction!**
- First case on-time starts in the OR **increased from 71% to 78%** and our **turnaround time in the OR decreased by 7%.**

Patient Experience

- Our Inpatient Services are in the **top 5% in HCA, top 15% across the country, and #1 in HealthONE.**
- Our Emergency Services are **top 10% in HCA and top 15% across the country.** We also maintained either **#1 or #2 in HealthONE** (depending on the quarter).
- Our Emergency Department was awarded the **Lantern Award, signifying that we are a Top 1% ED,** based on our quality, processes, and experience.

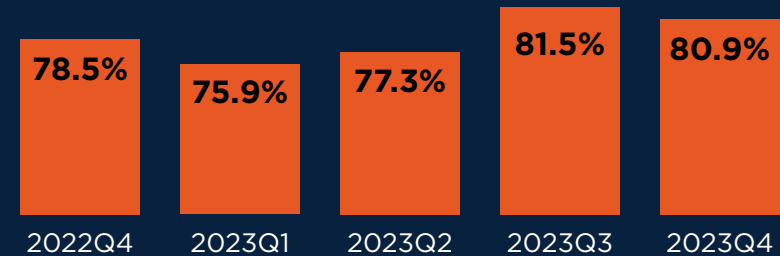
Sepsis

- Our ED Team has been working hard on Sepsis Care and, in 2023, we saw remarkable improvement in implementing our 3-hour bundle. We have met the goal for our publicly reported Core Measure (SEP-1) in the second half of 2023!



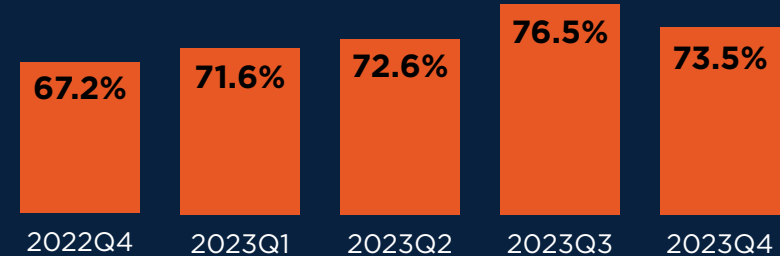
HCAHPS Inpatient Overall Rating

Higher is Better



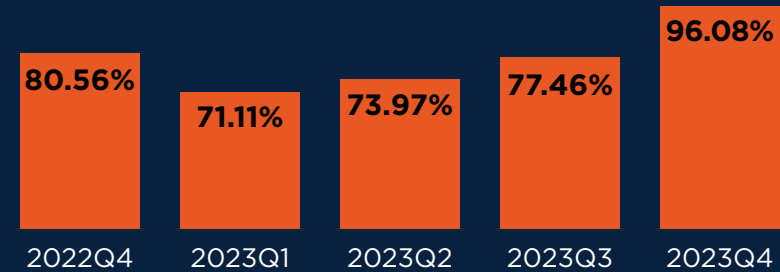
ER Overall Satisfaction in Hospital-Based EDs

Higher is Better



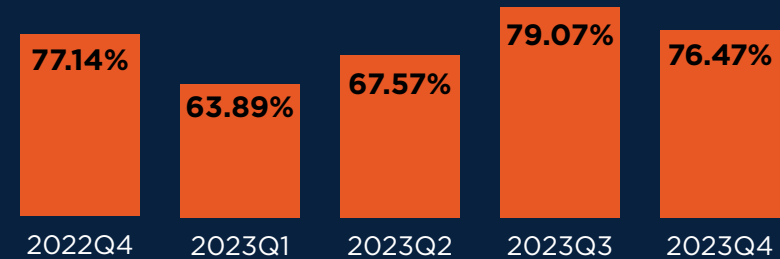
Sepsis POA 3 Hour Bundle Compliance

Higher is Better



SEP-1

Higher is Better



Rose was named one of 2023 Fortune/PINC AI Top 100 Hospitals and also placed #9 for Top 25 Teaching Hospitals. The Fortune study found that top 100 hospitals had better outcomes, including lower mortality rates, fewer complications, lower healthcare associated infection rates and shorter lengths of stay, as compared to other hospitals.



Rose ED Becomes COPPER Designated
Rose has officially become a COPPER-designated facility, showing that our ED is, “pediatric prepared!” COPPER—which stands for Colorado Pediatric Preparedness for the Emergency Room—is a voluntary pediatric readiness recognition program for Colorado Emergency Departments (EDs). Rose is the third hospital in the state to merit this designation.



Rose Earns ENA Lantern Award!

Rose’s ER earned the Emergency Nurses Association (ENA) Lantern Award in 2023! This award recognizes EDs that demonstrate exceptional and innovative performance in leadership, practice, education, advocacy, and research. Less than 1% of all ERs in the country carry this distinguished recognition—we are one of 53 hospitals to receive it in 2023 (and 1 of only 2 HCA hospitals)! Furthermore, only 3 Colorado hospitals have ever held this honor. Congratulations to the ED nurses, physicians, leaders, and all staff members who put in the hard work every day to achieve these exemplary outcomes!



Healthgrades Outstanding Patient Experience Award: Top 15% in the Nation! The Healthgrades Outstanding Patient Experience Award recognizes hospitals for delivering a positive experience for patients during their hospital stay, as reported by patients on 10 patient experience measures.



Rose was named Top Work Place for 9 years in a row!



Straight A’s 11 years in a row by the Leapfrog Group! The Rose quality team celebrated earning an “A” for achieving the highest standards in patient safety yet again! We are 1 of only 20 hospitals in the US and the only hospital in Colorado earn this distinction!



Unit of Distinction

The HCA Healthcare Unit of Distinction awards celebrate how our nurses deliver safe, high-quality care with compassion and expertise.

The Unit of Distinction program represents a piece of the larger Professional Practice pillar of our Nursing Strategy.

HCA Healthcare Nursing Strategy

Be the nursing organization of choice



Advocacy and Leadership

Career for a lifetime.



Staffing and Care Team Support

Innovative care models and process optimization through field observation.



Education and Academic Partnerships

Industry-leading education and career development.



Professional Practice

Evidence and research-based nursing excellence.



Unit of Distinction Winners

1. NICU 2. Ortho/Spine

Unit of Distinction Honorable Mention

3. 6 Central

New Knowledge, Innovations, & Outcomes

Achieving High-Quality, Effective, and Efficient Care through Research and Evidence-Based Practice

Annual Poster Fair

The 2024 Evidence Based Poster Fair highlighted exemplary outcomes achieved by our clinical teams. This how we provide care better at RMC!



Tipping the Scales:

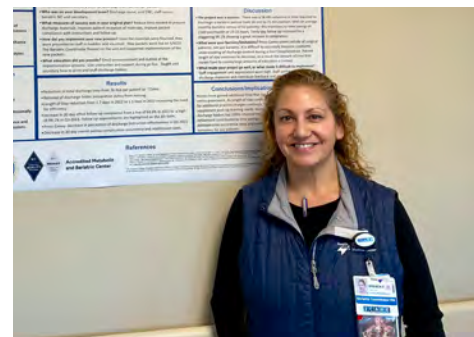
A Heart Failure Initiative

Presented by **Maureen Miller**, MSN, RN, CCRN-CMC, CHFN, CNEcl, CVRN-BC; **Danielle Clayton**, BSN, RN; **Karine Semczuk**, BSN, RN, CCRN-CSC (1st Place Winner and People's Choice Award Winner)



Mission: Stroke Launchpad

Presented by **Cassi Courkamp**, BSN, RN; **Kellie Kenly**, BSN, RN, CEN; **Brad Basham**, BSN, RN; **Dawn Hovanec**, MPH, BSN, RN, CEN, **Brent Levy**, MD



Patient Care or Paperwork:

Improving Bariatric Discharge Paperwork and Process

Presented by **Brenda Pearson**, MSNED, RN; **Kim Delamont**, NP; **Deidre Baraga**, BSN, RN; **Karen Klemm**, BSN, RN; **Agnes Kerr**, BSN, RN



Mitigating Risk for Post-Operative Urinary Retention

Presented by **Katie Holmes**, RN



Screening for Social Determinants of Health

Presented by **Leah May**, DNP, RN, RNC-MNN, C-ONQS, CLC; **Diana Bennett**, LCSW, CCM; **Juanita Thomas**, BSN, RN



Now I'm a Believer! Nurse Leader Rounding and Bedside Shift Report Really Does Make a Difference

Presented by **Ashley Straw**, MBA, BSN, RN

Outpatient Cervical Ripening: Improving Patient Outcomes While Saving Nursing Hours

Presented by **Marta Cicero**, BSN, RN, RNC-OB, C-EFM; **Sarah Nelson**, BSN, C-EFM; **Linda Wolford**, BSN, RN, RNC-OB, C-EFM (2nd Place Winner)

Measuring Post-Traumatic Growth in Nursing During the COVID-19 Pandemic

Presented by **Maureen Miller**, MSN, RN, CCRN-CMC, CHF, CNEI, CVRN-BC; **Monica Winger**, MSN, MHA, RN, CCRN; **Diedre Bricker**, MSN, RN, NEA-BC (3rd Place Winner)

A Study of the Use of PIVO Devices for Blood Samples During Hospitalization

Presented by **Ani Monroe**, RN

The Magnet Effect: Measuring Nursing and Patient Outcomes Through NDNQI

Presented by **Maureen Miller**, MSN, RN, CCRN-CMC, CHF, CNEI, CVRN-BC; **Diedre Bricker**, MSN, RN, NEA-BC

Prefilled Syringes: The Evolution in Safer Medication Delivery

Presented by **Nancy Lopez**, BSN, RN

Implementation of Single-Use Telemetry Leads: A Process Change

Presented by **Maureen Miller**, MSN, RN, CCRN-CMC, CHF, CNEI, CVRN-BC; **Lauren Meehan**, MSN, RN, PCCN

Below: Celebrating the Annual EBP Poster Fair



National Conference Presentations

Congratulations to **Leah May**, Manager of Quality, who presented, "Saving Lives, One Mom at a Time," at the ANCC Magnet Conference in October. She discussed Rose's postpartum hemorrhage reduction journey to a crowded room and fielded their multiple questions with poise and expertise. Thank you, Leah, for elevating patient care and professional nursing at Rose!

Right: Leah May, DNP, RN, RNC-MNN, C-ONQS, CLC



Don't be a Dodo: Keep Your Practice Up To Date

The 2023 Dodo Awards encourages clinical inquiry — the first step in evidence-based practice. The goal of the Dodo Awards is to identify a clinical question that can be answered by appraising the literature.

The Research/Evidence-Based Practice Council supported and promoted the Annual Dodo Awards and received six Dodo submissions.

Right: The Golden Dodo Trophy



Maureen Miller, MSN, RN, CCRN-CMC, CHF, CNEI, CVRN-BC (Cath Lab) wondered if using recycled tele-leads (current practice at the time) was as safe as using single use tele-leads. Her process for finding the answer and changing practice is described in a poster (included in the annual poster fair) she created with **Lauren Meehan**, MSN, RN, PCCN.



Relationship Based Care

Caring for Each Other Like Family

NICU's Babies With Books Read-A-Thon

Rose NICU participated in the annual Read-a-Thon to support language development and enhance bonding for their babies. This also provides a positive experience that NICU parents can control.

Babies in the NICU were read to 343 times during the 10-day Read-a-Thon. Prizes were awarded to: the Lyons family for most books read to their baby; nurse Caty Rickert for the staff member who read the most; and, Cathy Farnsworth, the volunteer who read the most.

Below: Rose's own PA Kellie Lyons & her family



Insights, by Ralphie

When Ralphie isn't spreading the love throughout the hospital you will find her in her favorite chair in the Administration Office.



Ralphie reminds us to slow down and take care of ourselves.



Ralphie filled in while the CFO was out of town.



Ralphie co-presented a meeting with Cindy Lippman (RN, Employee Health)



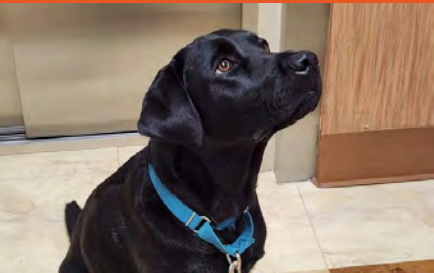
Ralphie reminds us to take a moment to stop and smell the roses!



Ralphie reminds us that you can make a huge impact by taking a moment to comfort a friend in need...even in the middle of a shift.



Ralphie was a regular attendee at Rose Town Halls



Every day, we juggle lots of meetings, tasks, and procedures, but Ralphie reminds us of the power of focus. At Rose, that focus is the patients and providing them with the best care.



Ralphie teaches us how important it is as caregivers to make time to take a break

Nursing Achievements

Nursing Excellence Awards

The Nursing Excellence Awards honor nurses who have demonstrated excellence as mentors, role models, and extraordinary caregivers.

Congratulations to Dana Woods, Bill Marchenki, Allie Holmes, Maureen Miller, Danielle Gilmore, Leah May, Kellie Kenley, Lori Frank, and Brian Dion.

Emergency Nurses Association (ENA) Leader of the Year

Congratulations to Dawn Hovanec (RN, Director of Emergency Services) on receiving the Leader of the Year award from the Colorado Emergency Nurses Association! She was selected for her demonstration of excellence in the profession of emergency nursing and her contributions as a clinical leader. She is a wonderful mentor, a supportive manager, a great listener, and an inspirational leader.



Dawn Hovanec, MPH-HSMP, BSN, RN, CEN - ENA Leader of the Year

AWHONN 2023 Colorado Outstanding Nurse of the Year

Congratulations to Leah May (RN, Quality Manager) who was awarded the AWHONN (Association of Women's Health, Obstetric and Neonatal Nurses) 2023 Colorado Outstanding Nurse of the Year! She was recognized for her contributions at Rose in improving maternal outcomes including significantly reducing postpartum hemorrhage rate by 27%, increasing postpartum depression screening and initiating the roll out of a new substance abuse disorder screening.

Leah provides new research and current data to explain why new interventions can improve care, enhance outcomes and increase patient safety. Leah was also recognized for her active participation in facilitating serious safety events, her implementation of the Nurse Peer Review committee and her role as the primary investigator for our facility for a multisite research project which will help elevate our Magnet application.



Leah May, DNP, RN, RNC-MNN, C-ONQS, CLC - AWHONN Outstanding Nursing of the Year



Ralphie spent some quality time with Nicole Berman (RN, 5 Med/Onc)



Ralphie reminds us to focus on the bright side.

Nursing Excellence Awards

Nurses at Rose Medical Center are recognized for their contributions in addressing the strategic priorities of the organization through the Nursing Excellence Awards. Nurses are nominated by their Rose colleagues with an essay and supporting data and outcomes.

Congratulations to our 2023 Nursing Excellence Award Winners:

Allie Holmes, BSN, RN

Transformational Nursing Award

Dana Woods, BSN, RN

Structural Empowerment Award

Brian Dion, RN, CNOR

Exemplary Professional Practice Award

Maureen Miller, MSN, RN,

CCRN, CHFN, CVRN-I

New Knowledge, Innovations
& Improvements Award

Lori Frank, BSN, RN

Relationship-based Care Award

Bill Martchenke, BSN, RN

Service Excellence Award

Leah May, DNP, RN,

RNC-MNN, C-ONQS, CLC

Non-Traditional Nurse Leader of the
Year

Kellie Kenly, BSN, RN, CEN

Traditional Nurse Leader of the Year

Danielle Gilmore, BSN, RN,

PCCNRN

Spirit of Nursing Award



Congratulations to Dana Woods, Bill Marchenki, Allie Holmes, Maureen Miller, Danielle Gilmore, Leah May, Kellie Kenley, Lori Frank, and Brian Dion.



Rose 2023 Gala Highlights



Haley Barrett, RN
Compassion Award



Linnet Jung, RN
Leader of the Year



Paige Field, RN
Respect Award



DAISY Award for Extraordinary Nurses

The DAISY Award for Extraordinary Nurses was created to recognize the super-human efforts nurses perform every day. The DAISY Foundation was established by family members of J. Patrick Barnes who died in 1999 from complications of Idiopathic Thrombocytopenic Purpura (ITP), an auto-immune disease. The incredible nursing care that Patrick received inspired this award. Nurses may be nominated by patients, families, and colleagues.

2023 DAISY Award Recipients:

- Christiana Heywood BSN, RN, RNC-NIC (NICU)
- Sophie Butterfass BSN, RN, (Surg 1)
- Jenna Fields, BSN, RN (Labor & Delivery)
- Gabriela “Gabby” Mejias, RN, (Labor & Delivery)
- Yamoudji Diarra, BSN, RN (4 Central)
- Sharon Rust, BSN, RN, CCRP (Cardiac Rehab)

Each recipient is given an “Extraordinary Nurse” certificate and a meaningful sculpture called, “A Healer’s Touch,” which is hand-carved by artists of the Shona tribe in Africa.

Below: Sophie Butterfass BSN, RN, (Surg 1)



The DAISY Nurse Leader Award was created for quite a different purpose – to shine a light on those who do not typically have direct patient care as part of their work as well as those who create an environment where compassionate, skillful care thrives. This award is used to recognize Nurse Managers, Directors, Assistant Managers, Educators, Chief Nursing Officers, and Quality/Informatics Nurses.

2023 DAISY Leader Award Recipients:

- Katy Johnston, BSN, RN, RNC-MNN (Mom/Baby)
- Karine Semczuk, BSN, RN, CCRN-CSC (Cath Lab)





Above: (top) Christiana Heywood BSN, RN, RNC-NIC (NICU); (bottom) Katy Johnston, BSN, RN, RNC-MNN (Mom/Baby)



Above: Yamoudji Diarra, BSN, RN (4 Central)



Above: Jenna Fields, RN & Gabby Mejias, RN (L&D)



Above: Sharon Rust, BSN, RN, CCRP (Cardiac Rehab)



Above: Karine Semczuk, BSN, RN, CCRN-CSC (Cath Lab)



DAISY Founders Visit

During Nurse's Week, Rose had the pleasure of welcoming Bonnie and Mark Barnes, the parents of Patrick Barnes.

“Mark and I loved our time together and celebrating your 10 year DAISY-versary! Your engagement and commitment to DAISY warms our hearts. Your DAISY presentations and seeing all your nurses are getting out of DAISY have left lasting memories of our visit with you. Thank you for coordinating such a beautiful presentation - including Facetime! - and for taking the time to welcome us so warmly! Rose clearly is a special place with an incredible nursing culture. Hugs.”

Bonnie Barnes, FAAN

Co-founder, The DAISY Foundation

Aspen Awards

The Aspen Award was developed to recognize outstanding patient care techs (PCTs) and to acknowledge their important contributions to patient care.

Recipients Include:

- Adam O’ Connell, ED
- ANna Hinkle, 5 Central
- Donavon Almanza, 5 Central



Above: (Top) Adam O’Connell (PCT), Emergency Department; (Middle) Anna Hinkle (PCT), 5 Central; (Bottom) Donavon Almanza (PCT), 5 Central.



Above: Congratulations Dawn Hovanec (RN, ED Director)

Impact Player Award Winner

HealthONE recognized Dawn Hovanec, RN, Director of the Emergency Department as an Impact Player. Dawn does a great job of leading our emergency services. The culture she is cultivating, the experience our patients feel, and the engagement of her team is truly palpable. This results in exceptional care for our community within the ED.

Patient Safety Hero

Felicia Feldkamp, RN (Pre-Op) was recognized as a Patient Safety Hero! A patient came in for surgery with a pacemaker. As part of the pre-op team, Felicia wanted to ensure the care team had all of the necessary information about the pacemaker prior to OR. She reached out to the company that makes the device to ensure everything was accurate and discovered an error: the pacemaker was actually different from what the patient had indicated. “She saved her patient’s life,” said Dr. Harari. This extra step in calling the manufacturer showed that safety was a priority to Felicia. Thank you for all you do!



Employee of the Quarter

Employees of the Quarter are selected based on who was recognized the most by their peers through the ICARE Colleague Recognition platform. Thank you for making Rose a wonderful place to be!



Above: Employee of the Quarter, Dru Novak (Plant Operations)



Above: Employee of the Quarter, Kayleigh Boveri (Case Management)



Above: Employee of the Quarter, Megan Ehlers (Microbiology Lab)



Above: Employee of the Quarter, Michelle Rodz, PCT (PACU)



Above: Employee of the Quarter, Holly Skalski (Radiation Oncology)



Above: Employee of the Quarter, Dana Wood, RN (Inpatient Surgery)



Above: Employee of the Quarter, Debra Baker (HIM)



Above: Employee of the Quarter, Debra Shanahan (Sleep Lab)



Above: Employee of the Quarter, Mary Jefferson, RN (PACU)



Above: Employee of the Quarter, Brittany Bellamy, RN (Mom/Baby)



Above: Employee of the Quarter, Laurell Wilson, RN (ED)

Professional Nursing Certification

Professional Nursing Certification is a formal process that validates nursing knowledge, skills, and abilities in a defined role and clinical area of practice. It enhances professional credibility and communicates a level of clinical competence. Professional Nursing Certification contributes to better patient care through improved knowledge, techniques, and judgement.

AGACNP-BC Adult-Gerontology Acute Care Nurse Practitioner (ANCC)

Cheryl Robson, Cardiac Cath Lab

AGPCNP-BC Adult-Gerontology Primary Care Nurse Practitioner (ANCC)

Phuong Linh Nguyen,
Rose Advanced Wound Care

CCM Certified Case Manager (Commission for Case Manager Certification)

Brittany Reitsema, Case Management

CCRN - Adult Acute/Critical Care Nursing (Adult) (AACN (American Association of Critical-Care Nurses))

Cristina Diez Bopp, ICU

Kelly Gray, ICU

Jill Gruzlewski, ICU

Ashley Ham, Pre Admission Testing

Madalyn Katz, ICU

Sara Knipstein, ICU

Joshua Lichty, ICU

Allison Masdin, ICU

Maureen Miller, Cardiac Cath Lab

Nyles Quenzer, ICU

Cierra Reed, ICU

Stephanie Sandoval, ICU

Karine Semczuk, Cardiac Cath Lab

Skyler St Onge, ICU

Denise Stelzriede, Post Anesthesia Care Unit

Anna Thompson, ICU

Joshua Wettschurack, ICU

Monica Wininger, ICU

CCRP Certified Cardiac Rehabilitation Professional (American Association of Cardiovascular and Pulmonary Rehabilitation)

Sharon Rust, Cardiac Rehab

CDCES Certified Diabetes Care and Education Specialist (Certification Board for Diabetes Care and Education)

Darisa Bender, Cardiac Rehab

CEN® Certified Emergency Nurse (BCEN (Board of Certification for Emergency Nursing))

Patricia Barraza, Central Park FSED

Kristina Cavenagh, Emergency Services

Maegan Davis, Emergency Services

Sandra Dellva, Infusion Center

Susan Girard, Pre Admission Testing

Elizabeth Hill, Central Park FSED

Dawn Hovanec, Emergency Services

Kellie Kenly, Emergency Services

Sawyer Kitting, Emergency Services

Isaac Laughbaum, Emergency Services

Rick Lindsey, Emergency Services

Amanda Waters, Central Park FSED

CFRN® Certified Flight Registered Nurse (BCEN (Board of Certification for Emergency Nursing))

Bradley Basham, Quality Management

Below: Surgical Services Team





Above: Peppi Best ER Therapy Dog

**CIC Certified in Infection Control
(Certification Board of Infection Control
and Epidemiology)**

Erin Jenkins, Quality Management

**CLC Certified Lactation Counselor
(CLC) (Healthy Children Project, Inc./
Academy of Lactation Policy and Practice)**

Lauren Rucker, Lactation

Bridget Schild, Lactation

Erin Solomon, Lactation

Megan Williams, Three Central

**CMSRN® Certified Medical-Surgical
Registered Nurse (MSNCB (Medical
Surgical Nursing Certification Board))**

Tran Nguyen Gonzales, Five Central

Katherine Kelsey, Ortho/Spine

Theresa Fulton, ASC Recovery Room

CNEcl (Certified Nurse Educator)

Elisabet Harms, Professional Development

Maureen Miller, Cardiac Cath Lab

**CNL Clinical Nurse Leader
(Commission on Nurse Certification)**

Anne Soliman, Professional Development

CNML® Certified Nurse Manager & Leader

Jennifer Harlan, Leadership and
Organizational Development

Linnet Jung, Quality Management

**CNOR® Certified Nurse Operating
Room (CCI (Competency &
Credentialing Institute))**

Ann Richie Almeida, Operating Room

Rebecca Conger, Operating Room

Brian Dion, Operating Room

Roger Johnson, Operating Room

Jennifer Kendrick-Balmer, Operating Room

Branden Paoli, Operating Room

**CPAN® Certified Post Anesthesia Nurse
(ABPANC, Inc. (American Board of
Perianesthesia Nursing Certification, Inc.))**

Rose Harris, Pre Admission Testing

Mary Jefferson, Post Anesthesia Care Unit

Sarah Philpott, ASC Recovery Room

**CPEN® Certified Pediatric Emergency
Nurse (BCEN (Board of Certification
for Emergency Nursing))**

Katrina Alexander, Emergency Services

Maegan Davis, Emergency Services

**CPN Certified Pediatric Nurse (Pediatric
Nursing Certification Board, Inc.)**

Ellen Ahlers, Intensive Care Nursery

Katrina Alexander, Emergency Service

Laurel Seaholm, Post Anesthesia Care Unit

CPN Certified Pediatric Nurse

Ellen Ahlers, Intensive Care Nursery

Laurel Seaholm, Post Anesthesia
Care Unit

CV-BC Cardiac Vascular Nursing (ANCC)

Elizabeth Johnson, ICU

Deborah Reshotko, Infusion Center

Regan Ross, Post Anesthesia Care Unit

Tina Shragal, Four Central

Natania Smith, Post Anesthesia Care Unit

Below: Nursing Leadership Team





Above: Mini Gonzalez

**CWCN® Certified Wound Care Nurse
(WOCNCB (Wound, Ostomy, Continence
Nursing Certification Board))**

Leigh Porzel, Rose Advanced
Wound Care

CWCN® Certified Wound Care Nurse

Leigh Porzel, Rose Advanced
Wound Care

**CWOCN® Certified Wound, Ostomy,
Continence Nurse (WOCNCB (Wound,
Ostomy, Continence Nursing
Certification Board))**

Brooke DelGaudio, Rose Advanced
Wound Care

Christina Mills, Rose Advanced
Wound Care

**CWS Certified Wound Specialist
(American Board of Wound
Management)**

Ella-Maisha Moncur, Rose Advanced
Wound Care

**EFM Electronic Fetal Monitoring
(The National Certification Corporation
for the Obstetric, Gynecology &
Neonatal Specialties)**

Audrey Anton, Labor and Delivery
Allison Barker, Labor and Delivery
Allison Brajcich, Labor and Delivery
Isabella Chelini, Labor and Delivery
Marta Cicero, Labor and Delivery
Gabrielle Dewberry, Labor and Delivery
Mary Ebert, Labor and Delivery
Emily Edwards, Labor and Delivery
Marianne Erbert, Ortho/Spine
Frances Griffin, Labor and Delivery
Elizabeth Haley, Labor and Delivery
Jenny Jamshid, Labor and Delivery
Katie Jones, Your Rose Baby
Natalee Killpack, Float Pool
Megan Lambert, Antepartum Testing

Christina Larson, Labor and Delivery
Tracy Lujan, Labor and Delivery
Margo Lundquist, Float Pool
Jennie Marshall, Labor and Delivery
Melinda Mossman, Labor and Delivery
Sarah Parker, Labor and Delivery
Tanya Petry, Labor and Delivery
Jennifer Richardson, Intensive
Care Nursery
Sarah Richardson, Labor and Delivery
Brianna Schafer, Labor and Delivery
Alyson Schmit, Labor and Delivery
Amy Singleton, Labor and Delivery
Jessica Vela, Float Pool
Lindsey Wagner, Float Pool
Sarah Weston, Labor and Delivery
Lindalin Wolford, Labor and Delivery
Jennifer Wright, Labor and Delivery

Below: Celebrating longevity





Above: Lauren Meehan and Jennifer Harlan

**FNP Family Nurse Practitioner
(American Academy of Nurse
Practitioners Certification Board)**

Alicia Donohue, Three Central

**IBCLC International Board-Certified
Lactation Consultant (International
Board of Lactation Consultant
Examiners)**

Fiona Bendiak, Lactation

Nicole Clark, Lactation

Kristen Gricus, Lactation

Karen Jobin, Lactation

Rebecca Martin-Cobb, Lactation

Jill Olsen, Lactation

Catherine Ricker, Intensive Care
Nursery

Penelope Rosen, Lactation

Melinda Shively, Intensive Care Nursery

**Med-Surg-BC Medical Surgical Nursing
(ANCC)**

Kori Bitterlich, Post Anesthesia Care Unit

**NEA-BC Nurse Executive, Advanced
(ANCC)**

Laura Thornley, Administration

NE-BC Nurse Executive (ANCC)

Linnet Jung, Quality Management

**NPD-BC Nursing Professional
Development Certification (ANCC)**

Anne Soliman, Professional Development

**OCN Oncology Certified Nurse
(Oncology Nursing Certification
Corporation)**

Lynda Vernikoff, Radiation Oncology

**ONC® Orthopedic Nurse Certified
(ONCB® Orthopedic Nurses
Certification Board)**

Edgar Kalinchuk, Ortho/Spine

Pensopa Kosmiski, Pre Admission Testing

Suzanne Nash, Ortho/Spine

**ONQS Obstetric and Neonatal Quality
and Safety (The National Certification
Corporation for the Obstetric,
Gynecology & Neonatal Specialties)**

Kathleen Garrity, Three Central

Leah May, Quality Management

**PCCN Progressive Care Nursing (Adult)
(American Association of Critical-Care
Nurses Certification Corporation)**

Danielle Gilmore, ASC Recovery Room

Lauren Meehan, Cardiac Cath Lab

Andrea Pulik, Nursing Administration

Sianna Roberts, ICU

**RCIS Registered Cardiovascular
Invasive Specialist**

Ted Roggenkamp, Cardiac Cath Lab



Above: Nursing Leadership Team



Above: Colleague of the Year, Torin Power, Cath Lab Tech.

RNC-MN Maternal Newborn Nursing (The National Certification Corporation for the Obstetric, Gynecology & Neonatal Specialties)

Emma Anderson, Three Central
Miranda Barnard, Three Central
Hayley Barrett, Three Central
Chantel Bell, Well Baby Nursery
Beverly Black, Three Central
Amy Brundage, Three Central
Hannah Cano, Three Central
Kristie Donnelly, Intensive Care Nursery
Alicia Donohue, Three Central
Kathleen Garrity, Three Central
Valerie Hartford, Three Central
Ashley Jackson, Three Central
Katy Johnston, Three Central
Rachel Judson, Three Central
Erin Kinsey, Well Baby Nursery
Ann Madean, Three Central

Mathilde Mahjoub, Well Baby Nursery
William Martchenke, Three Central
Leah May, Quality Management
Abigail McCombs, Three Central
Julie McGuire, Three Central
Meghan Mogck, Three Central
Launi Parkovich, Three Central
Nicole Pavlik, Three Central
Ashley Schmidt, Three Central
Maria Simon, Three Central
Aki Slockers, Three Central
Kelsi Somerville, Three Central
Theresa Stafford, Three Central
Lucinda Walters, Three Central
Desiree Warren, Three Central
Cheryl West, Three Central
Chelsea Whitney, Well Baby Nursery
Danielle Willard, Well Baby Nursery
Megan Williams, Three Central

RNC-NIC Neonatal Intensive Care Nursing (The National Certification Corporation for the Obstetric, Gynecology & Neonatal Specialties)

Haley Brink, Intensive Care Nursery
Susan Egolf, Intensive Care Nursery
Cheryl Gray, Intensive Care Nursery
Christiana Heywood, Intensive Care
Nursery
Sara Hinkle, Intensive Care Nursery
Brigid Jones, Intensive Care Nursery
Aimee LeClair, Intensive Care Nursery
Kala Pullen, Intensive Care Nursery
Yvonne Richards, Intensive Care Nursery
Claire Schaefer, Intensive Care Nursery
Quinn Schaeken, Intensive Care Nursery
Melinda Shively, Intensive Care Nursery
Lorina Thomas, Intensive Care Nursery
Lisa Welch, Intensive Care Nursery

RNC-OB (INPT) Inpatient Obstetric Nursing (The National Certification Corporation for the Obstetric, Gynecology & Neonatal Specialties)

Beverly Black, Three Central
Marta Cicero, Labor and Delivery
Paige Field, Nursing Administration
Katie Jones, Your Rose Baby
Kristin Kowaleski, Labor and Delivery
Michele Lewis, Professional
Development
Margo Lundquist, Float Pool
Jennifer Richardson, Intensive Care
Nursery
Lindalin Wolford, Labor and Delivery
Jennifer Wright, Labor and Delivery

VA-BC Vascular Access Board Certified

Marie Woods, I V Therapy

Vision

To bring exceptional healing, to all human beings.

Values: I CARE

INTEGRITY

Doing the right thing, even when no one is watching

COMPASSION

Be empathetic to the needs of others and sympathize with their situation

ACCOUNTABILITY

Take ownership for how actions impact outcomes

RESPECT

Value others and embrace diversity

EXCELLENCE

Take personal pride in exceeding expectations





RoseMed.com

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