



HCA HealthONE Swedish

2024

Nursing annual report

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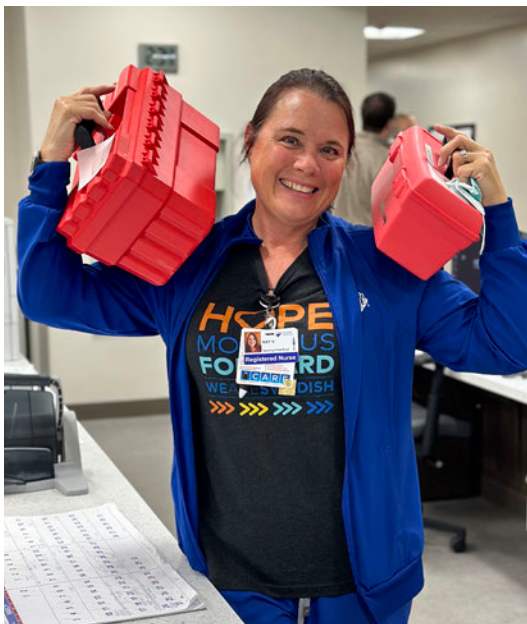
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Our nursing team 22-31

- Celebrations (Daisy winners, ICARE winners, recognitions)
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L&D Team: Anne Baxley Winn, Abigail Heath, Nursing Student, Jill Whelan, Amy Hogan, Christine Uphoff



Kay Vandembark



PPU: Kimberly Seneschal, Angie Sampson, Sherri Moore

Above all else, we are committed to the care and improvement of human life.

Organizational overview

HCA HealthONE Swedish - a part of HCA HealthONE, a Level 1 trauma center and 504 bed hospital, is proud to be part of the South Denver metro community for more than 115 years. A proud member of the community since 1905 when a group of Swedish immigrants led by Dr. Charles Bundsen founded the hospital as a tuberculosis sanatorium. A half a century later, Swedish became the first general hospital in Arapahoe County.

The care team, nationally recognized for healthcare quality, safety and exceptional outcomes, treats more than 200,000 patients per year through the main campus in Englewood and free-standing emergency departments in Littleton and Lakewood. HCA HealthONE Swedish is renowned for its specialists' expertise in burn and reconstructive care, stroke and neurological care, cardiovascular care, oncology, orthopedics, minimally invasive surgery, women's care and rehabilitation services.

HCA HealthONE is named by PINC AI as the top health system in Colorado and the number two large health system in the United States.

2024 fast facts

 875 Nurses	 6,206 Outpatient surgeries
 21,036 Admissions	 2,504 Cath lab procedures
 3,543 ICU admissions	 77,927 ER visits
 1,249 Deliveries	 578,099 Outpatient visits
 220 NICU admissions	 5,243 Observation visits
 6,497 Inpatient surgeries	

Nurse forward



Leadership and advocacy

Prioritizing nurse education and training to enhance patient-centered care, ensure an excellent caregiving talent pool and develop tools to support leaders advocating for their nursing teams.



Clinical education

Providing growth and learning opportunities, including access to the new Galen College of Nursing in Aurora, to enhance nursing education, skills and career development.



Dynamic care teams

Optimizing nurses' time for patient care by standardizing resources and investing in technology to better match clinical expertise with patient needs.



Care

Reinforcing a collaborative culture that supports and empowers nurses to lead and innovate in patient care.



Kelly Ryan and Maren Blessett



Christina Michas, Ciena Taylor, Molly Mathews

2025 goals

- Hire and retain excellent nurses
- Top 10% in employee engagement for HCA Healthcare
- Top 25% in patient experience (HCAHPS) nationwide
- Top 10% in quality metrics for HCA Healthcare; zero harm



HCA HealthONE Swedish Nurse Leaders

Walk in your world

“The purpose was to allow dedicated time to walk in [a nurse’s] world,” says Sammie Mosier, senior vice president and chief nurse executive. “Not only to follow them and see direct patient care, but to do so through the lens of determining how we can help support our nursing workforce.”



CEO Scott Davis, had the pleasure of shadowing Sarah Velez and Grace Varga in rehab



Chad Christianson, President and CEO of the Continental Division, walked with Maddie Madden in the operating room



Kelli Nations, Chief Nursing Executive of the American Group, walked with Cynthia Williams in medical acute care



Chief Nursing Officer Laura Thornley walked with Bobby Hughes in pre-op/ PACU



Erol Akdamar, President of HCA Healthcare’s American Group, with Ben Phillips in Ortho Spine



Jen Berres, HCA Healthcare Senior Vice President and Chief Human Resources Officer of the American Group, shadowed Jamieson Savage in labor and delivery

Building leaders from within



China Opland – China was promoted to manager of ortho/spine in 2024. As a clinical nurse coordinator in oncology, China played a key role in advancing care for our patients—developing a clinical process to optimize chemotherapy administration, training colleagues on surgical airway risks and helping transition blood cancer services to the Northwest Tower.



Nick Agostino – Nick was promoted to vice president of surgical services in 2024. Nick joined the HCA HealthONE team in 2019 as a CNC in the main operating room. Less than a year later, he stepped into the role of director of orthopedics, where he oversaw pre- and post-op care, the orthopedic OR, GI lab and anesthesia techs. In 2021, he became administrative director, expanding his oversight to include all three operating rooms, the GI lab and anesthesia techs. Nick has helped lead several key improvements to our surgical services, including the opening of our new centralized sterile processing department.



Elisha Nunley – Elisha became our new assistant chief nursing officer in 2024. A dedicated nurse for 19 years—12 of those here at HCA HealthONE Swedish—Elisha brings a wealth of experience and leadership to the role. Over the past year and a half, she has served as our vice president of emergency services, leading teams at the main campus, Swedish Southwest ER and Swedish Belmar ER. During her time in that role, she implemented a new operations plan for the ER called Navigated Care to improve safety, patient experience and efficiency.



Leadership development – professional development programs

HCA HealthONE’s Trailhead, Ridgeline and Vista colleague development programs provide a multidisciplinary environment for advancing a comprehensive set of practical leadership skills. Participants gain an understanding of their personal and professional identity and how that shapes leadership and followership. Trailhead targets leadership fundamentals over 18 hours of classroom time, Ridgeline develops intermediate and supervisory skills over 24 hours and Vista, a one-year program builds advanced leadership skills over 14 days and 12 different learning methodologies. – Vanita Bellen, Director of Organizational Development



2024 Trailhead nursing graduates

- | | | | |
|----------------|-------------------|-----------------|-----------------|
| Amber Herrera | Stephanie Vignola | Darian McLean | Bella Black |
| David Correa | Meriem El Arbaji | Lauren Nelson | Lucas Blackburn |
| Garion Bienn | Shaun Perkins | Morgan Telatnik | Susan Geffre |
| Maren Blessent | Megan Grace | Stacie Wells | |



2024 Ridgeline nursing graduates

- | | | | |
|-----------------|----------------|-----------------|---------------|
| Chelsea Miller | Megan Hinrichs | Ashley Bancroft | Morgan Knight |
| Courtney Hesnan | Robert Hughes | Emma Burge | Susan Geffre |
| Haley Millard | Annalys Hanna | Matthew Turrie | Firan Wolde |



2024 Vista nursing graduates

Alyssa Workman-Keenan
China Opland
Haley Waind

Jasmine Johan
Jennifer Laub
Jhana Gilbert

Mallory Sharber
Melanie Wuzzardo
Molly Mathews



China Opland



Jennifer Laub, Allie Spain, Emma Fortner,
Haley Waind



Jill Whelan

2024 Leadership Development Institute (LDI)

Featuring Continental Division President and CEO, Chad Christianson, HCA Healthcare's President and CEO, Sam Hazen and keynote speaker, Rich Bluni, LDI provided our division leadership an opportunity to connect, create alignment and grow together as ONE.



Nurse managers: Natalie Duffy, Michelle Davidson, Carly Andrews, Krystal Augustini, Bryan McDonald, Katie Mueller, Tara Arndt, Molly Mathews, China Opland



2024 HCA HealthONE Swedish leadership spotlight: Philip Joines RN – Director of Quality pictured with Dr. Warner, Venus Buckner, Angela Morrow, Ally DeVries, Erin Jenkins





Krystal Augustini, Jonah Rodriguez, Wendy Lillystone



ICU nurse leaders: Natalie Duffy, Tara Arndt, Alyson Mueller



Nurse directors: Jonah Rodriguez, Alyson Mueller, Kari Keddle, Michele Magnuson, Heather Harris, Hailey Park, Erin Glisczinski

Education and academic partnerships

Clinical education

The nurse residency program is a one-year transition to practice program designed for new graduate nurses to support the growth, knowledge and clinical skills needed in their role.

Congratulations to our 2024 HCA HealthONE nurse residents



Oncology: Anna Clayton, Kelsi Dolezal, Makaila Eddington, Margeaux Fredrickson

Float pool: Sarah Kessler

Ortho/spine: Matthew Hampar, Angela Hodge, Rejeane Louis Charles, Averie Ogden, Maria Tenbrink, McKenna Tresler, Trexie Jean Tupas

Six medical acute care: Fidelia Agbanowe, Amanda Beecher, Andrea Cruz, Ashlynn Gilpatrick, Grady Jackson, Grace Kowalski, Jack Lyons, Cameron Nettles, Sarah Noonan, Arzoo Subedi

Surgical reconstruction: Jillian Gross, Anna Readman, Michelle Taw

Rehab: Abiyot Ajema, Olivia Bawden, Oluwabukola Daramola, Bria Hicks, Chijindu Ohalet, Rita Uzosike, Morgan Whittaker, Wondwessen Yitbarek

SSU: Estrella Bustillos, Izel Galvan, Hannah Grandy, Sarah Kim, Chioma Onoh, Brookelyn Selby, Mairead Smith, Julia Soares, Delina Tarekegn, Hilina Welday

ICU stepdown: Adwoa Bosompim, Noah Hackett, Madison Lair, Morgan Post, Tabihat Snowden, Sidney Waldman

Surgical cardiology: Bess Barber, Tristen Haus, Sedona Kelly, Krishma Maharjan, Bailey McMahon, Alexis Monarrez, Oghenemarho Ogboru, Jacqueline Osias, Rebecca Reenders, Anastacia Tello, Nathan Wick

Neuro trauma: Rachel Debling, Brianna Friscone, Susma Gurung, Ella Holst, Ella Kenninger, Breanna Kirby, Reese Knapp, Morgan Lannen, Delaney Lewis, Lexi Licata, Bethany Luchavez, Alexandria Moserowitz, Corin Riddle, Kayla Rissman

Neuro ICU: Kethry Gerth, Brooks Owen, Megan Patterson, Jaxon Villescascas

MTU: Madisen Duyck, Morgan Edwards, Abigail Gribble, Carolyn Griffin, Logan Hixon, Gilberto Lopez Javalera, Chandler Matthews, Vanessa Phamvan, Grace Rabe, Jesse Rodriguez, Alexis Vos

Family care unit: Alyse Miller-Kessler

NICU: Briana Fox

Burn ICU: Madison Bate

OR: Juan Cortes-Fontcuberta

PACU: Kathryn LaForte

Labor and delivery: Madison Finken, Samantha Frost, Emily Mills

ER: Emily Mills, Kylee Hinrichs, Leah King, Hanna Krohn, Ian Meier, Felecia Owen, Jessy Richmond, Emily Simonaitis, Connor Stein, Sarah Echols, Sarah Neumann

Certifications

Over 100 advanced certifications throughout nursing in 2024

Our nurses, with national board certifications in their specialties, advance their practice and career by becoming further experts in their fields.

Certifications at HCA HealthONE Swedish

- Board of Certification for Emergency Nursing
- Board Certified Medical Surgical Registered Nurse
- Certified Electronic Fetal Monitoring
- Certified Nurse Operating Room
- Certified Post Anesthesia Nurse
- Certified Radiology Nurse
- Certified Rehab Registered Nurse
- Critical Care Registered Nurse
- Inpatient Obstetric Nursing
- Stroke Certified Registered Nurse
- Trauma Certified Registered Nurse



Growing to meet the needs of our community

Ortho/spine unit certification

In 2024, the ortho/spine unit achieved advanced total joint certification from The Joint Commission.



Ashley Tegge, Laurel Solomon, China Opland, Jess Dacuma, Lori McMorrough

Our newly opened stepdown unit

The stepdown unit opened in 2024. Opening this unit allows for greater diversity of care for our patients to help promote the best patient outcomes.



Nursing excellence

Shared governance at HCA HealthONE Swedish

Through our multiple shared governance committees and councils, we aim to give our teams a voice and impact change.

Together, we will ignite the future. Every nurse brings a spark, able to produce a single, flickering flame. But together, we will burn bright enough to light up our path and ignite the future.

Nurse peer review committee

The nurse peer review committee advances nursing practice and process through case review.



Amber Herrera, Jennifer Hahn, Laura Peadson, Anna Readman, Morgan Jared, Ally DeVries, Kelsi Dolezal



Bess Barber and Eric Braun

PCT council

The PCT council gives PCTs a voice in their practice, organizational culture and professional development.



Clinical nurse coordinator (CNC) council

Mission: CNC council inspires and supports by providing a platform to inform, collaborate and innovate so CNCs can be successful in their role.



CNC Council Unit Presentations



CNC group



Jenna McCoy and Kacey Bowen



Trauma ICU CNCs



Montana Nash, Emily Belfoure



CNC Council Co-chairs: Wendy Lillystone and Natalie Clough

Employee advisory group (EAG)

Vision: To empower colleagues by providing a forum for employees to voice suggestions to improve the workplace and to advise the senior leadership team of their ideas to make positive changes at HCA HealthONE Swedish.



2024 Winners
Transport team and
Crystal Hines RN

Outstanding quality outcomes 2024

We all had a hand in this

Public recognition and certifications

- CMS 5 star – first time in HCA HealthONE Swedish history – reputation for excellent quality outcomes
- Leapfrog safety grade of “A” – seven years in a row (15 releases)
- Level 1 trauma center and ABA verified burn center
- New total hip/knee certification from The Joint Commission
- Certified Comprehensive Stroke Center
- Fortune/PINC AI Top 100 Hospital for the fifth time
- Everest award winner twice
- Fortune/PINC AI Top 50 heart hospital



Lifetime of commitment

Celebrating our nurses with 25+ years of experience with HCA HealthONE

Tara Arndt – 25 years
Kelly Ryan – 25 years
Mary Ruth Anderson – 25 years
Cynthia Taylor – 25 years
Laura Beasley – 26 years
Alma Guzman – 26 years
Elizabeth Freeman – 27 years
Jamie French – 28 years
Donald McQuillen – 28 years
Susan Rodewald – 28 years
Christine Strange – 28 years
Laurie Scherman – 28 years
Sandra Miller – 28 years
Merrie Yule – 29 years
Teresa Zuber – 30 years
Connie Bohn – 30 years
Susan Parson – 30 years
Melissa Bole – 30 years
Cheryl Tucker – 30 years
Nancy Panger – 31 years
Lila Lowrey – 31 years
Jean Gasteratos – 31 years
Kathy Bailey – 31 years
Michelle Driver – 31 years
Sara Van Hook – 32 years
Jennifer Laub – 32 years

Kristen O’Hanahan – 33 years
Sandra O’Connor – 34 years
Mary Veen – 34 years
Susan Blair – 34 years
April Settell – 34 years
Lisa Cunnigham – 34 years
Kathryn Jones – 34 years
Suzanne Bahr – 35 years
Julianne Miller-Morin – 35 years
Kimberly Darrah – 35 years
Phylann Berry – 36 years
Cynthia Jones – 36 years
Marianne Bianco – 36 years
Suzanne Hopkins – 37 years
Lisa Sullivan – 37 years
Lynne Pickett – 38 years
Sherri Lee Moore – 38 years
Sharon Pearson – 39 years
Gregory Miller – 39 years
Susan Reed – 41 years
Deborah Oberg – 42 years
Cynthia Sampier – 42 years
Pamela Grams – 44 years
Marcia Miles – 44 years
Jan Eileen Lake – 45 years
Cynthia Lahn – 49 years



Celebrating Pam Grams



Celebrating retired nurse Kathy Masters after 46 years of nursing, 37 with us.

Caring for the community

Quality department team supporting Whitney’s Wish



Backpacks for Englewood schools



Asheville deployment – helping our teams

Following the impact of Hurricane Helene in September, Vice President of Emergency Services Shana Cox and ACNO Elisha Nunley, deployed to Asheville, NC to support Mission Hospital.



Vista volunteer event: Englewood parks



Light the night

The Leukemia & Lymphoma Society’s annual event at Washington Park to bring light to the darkness of cancer.



Leadership bicycle building: Wish for Wheels



Celebrating our nursing team

The DAISY award for extraordinary nurses was created to recognize the super-human efforts nurses perform every day. The DAISY foundation was established by family members of J. Patrick Barnes who died in 1999 from complications of idiopathic thrombocytopenic purpura (ITP), an auto-immune disease. The incredible nursing care Patrick received inspired this award. Nurses may be nominated by patients, families and colleagues.

Quarter one

- Sara Velez (rehab)
- Alyssa Robertson (labor and delivery)
- Lauren Morelli (ICU FP)



Alyssa Robertson



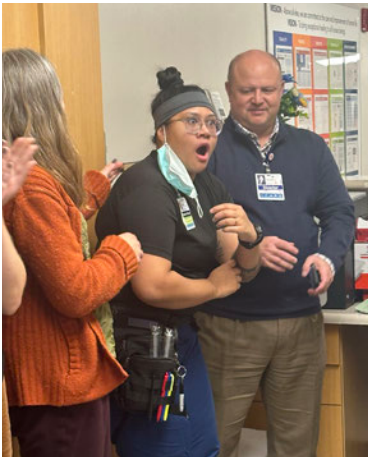
Lauren Morelli



Sara Velez

Quarter two

- Dee Fallon (surgical)
- Lady Siagian (neuro trauma)
- Prommet Srinara (6MAC)



Lady Siagian



Dee Fallon



Prommet Srinara

Quarter three

- Shannon Irwin (trauma ICU)
- Lauren Demarco (trauma ICU)
- Lynne Pickett (labor and delivery)



Lynne Pickett



Shannon Irwin, RN and Lauren Demarco, RN

Quarter four

- Kaylee Yourkowski (ACU)
- Kelsi Dolezal (oncology)
- Cameron Nettles (6MAC)



Kelsi Dolezal



Cameron Nettles



Kaylee Yourkowskie

ICARE nurse colleagues of the quarter

Each quarter, an HCA HealthONE Swedish colleague is recognized for upholding one of the ICARE values: Integrity, Compassion, Accountability, Respect and Excellence. This year, among other incredible colleagues, we celebrated nurses Rebecca Nerzig, Devin Hartwing, Jamie Nats and Taylor Pence.

I Integrity

C Compassion

A Accountability

R Respect

E Excellence



Jamie Nats, RN
Cardiac ICU



Rebecca Nerzig, RN
ER



Taylor Pence, RN
ECMO specialist



Devin Hartwing, CNC
Neuro ICU

Recognitions



C. diff Great Catch: Cynthia Williams, Sage Mathers, and Eric Braun on 6MAC

Team photos



Nurse leadership team



ER sepsis recognition: Scott Davis, Dr. Mary Laird Warner, Malcom Jensen, Kelly Reynolds, Elisha Nunley, Shana Cox, Shanaya Sharpe, Morgan Jared, Riley Yurchick, Venus Buckner



Senior team





Lisa Sullivan, Madeline Kawchak, Dr. Gelman, Nicole Smith, Danielle Diaz, Nancy Panger



"Santa" Bridget Hill with Surgical Reconstruction team



Safety Huddle Halloween crew



ER: Emily Simonaitis, Hannah Krohn, Haley Golden, Kelly Reynolds



Burn ICU team: Andrea King, Hadley Hermon, Nick Starr, Patrick Goldsmith, Allie Rodd, Lexi Deignan



Christmas in the burn ICU: Zoe Wales, Nick Starr, Tori Lenters, Ampara Jorge Perez



6MAC: May Lee, Tiffany Body, Lucas Blackburn, Firan Wolde, Happy Thiara, Amanda Victory



Cardiac ICU: Tom Bock, Emily Belfoure, Josh Morrisette, Olivia Eck, Haley Waind, Kristina Alvarez, Travis Null, Natalie Buck



Belmar ER: Elisha Nunley, Shelli Triplett, Teresa Bianchi, Tessa Goebel, Justin Winkler, Shana Cox



Oncology team: Pam Gram, Nicole Morrow, Vanessa Corbett



Surgical cardiology: Stac Tello, Michelle Martinson, Morgan Knight

Thank you for everything you do



Let's rock 2025!

