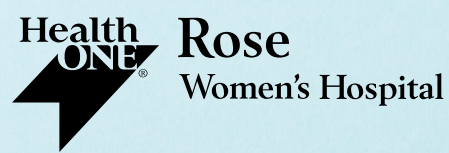




2022

Nursing Annual Report

Stories and facts about the stellar
nurses at Rose Medical Center



Values: I CARE

INTEGRITY

Doing the right thing, even when no one is watching

COMPASSION

Be empathetic to the needs of others and sympathize with their situation

ACCOUNTABILITY

Take ownership for how actions impact outcomes

RESPECT

Value others and embrace diversity

EXCELLENCE

Take personal pride in exceeding expectations



Organizational Overview

Well known as a Denver institution and a 9th Avenue landmark since its founding in 1949, Rose Medical Center has earned its reputation as Denver's "Baby Hospital" while becoming a leader in comprehensive women's care through the establishment of the Rose Women's Hospital. Expert care in orthopedics and total joint replacement, heart and vascular care, weight-loss treatment, cancer care, surgical services, internal medicine, emergency care and the full spectrum of women's services are also pillars of the quality services provided at Rose.

Rose Medical Center has been a proud part of the Denver community for nearly 75 years. With origins in Jewish teachings, traditions and community, Rose's founders built this hospital to "serve the need of every creed." By offering a high level of expertise and service across all disciplines, Rose is a destination hospital, attracting patients from throughout Colorado and around the world.

2021 Fast Facts

120,600

Total Inpatient Admissions & Ambulatory Visits

11,396

Admissions

838

ICU Admissions

416

COVID Inpatients

4,613

Deliveries

419

NICU Admissions

2,522

Inpatient Surgeries

9,391

Outpatient Surgeries

4,487

Cath Lab Procedures

35,067

ER Visits

46,904

Outpatient Visits

4,796

Observation Visits

Nurses are the Differentiator

584

Registered Nurses



86.5%

Percentage of Nurses with Bachelor's Degree or Higher

46.1%

Percentage of Nurses (with two or more years' experience) with Specialty Nursing Certification

Below: (left) Rose Medical Center; (right) Nurses on CC4 Celebrate Magnet



Transformational Leadership

Inspiring, Challenging, and Stimulating Extraordinary Outcomes

A Lifetime Commitment: Rose Medical Center is an outstanding place to work. The following nurses have called HCA Healthcare home for over 25 years. Thank you for your service and dedication to outstanding patient care.

Ellen Ahlers, BSN, RN, CPN - 36 Years of Service

Erin Andreas, BSN, RN - 29 Years of Service

Kathleen Baudo, BSN, RN - 25 Years of Service

Darisa Bender, RN, CDE - 25 Years of Service

Gwyn Christoffels, RN - 31 Years of Service

Karen Dreher, BSN, RN, RNC-NIC - 36 Years of Service

Marianne Erbert, RN - 39 Years of Service

James Farquhar, RN - 25 Years of Service

Lori Frank, BSN, RN - 41 Years of Service

Nancy Gillogly, BSN, RN - 26 Years of Service

Janice Goeden, RN - 40 Years of Service

Kelly Gray, BSN, RN, CCRN - 26 Years of Service

Cheryl Gray, BSN, RN, RNC-NIC - 31 Years of Service

Mary Jefferson, BSN, RN, CPAN - 25 Years of Service

Karen Jobin, BSN, RN, IBCLC - 30 Years of Service

Kathie Kemp, BSN, RN - 29 Years of Service

Agnes Kerr, BSN, RN, CMSRN - 29 Years of Service

Renee Klamut, RN - 29 Years of Service

Karen Klemm, BSN, RN - 30 Years of Service

Pensopa Kosmiski, BSN, RN, ONC - 25 Years of Service

Diane Lynch, BSN, RN - 25 Years of Service

Janina Marriott, RN - 42 Years of Service

Jennifer McKay, MSN, RN - 31 Years of Service

Suzanne Nash, MSN, RN, ONC - 26 Years of Service

Tran Nguyen Gonzales, BSN, RN, CMSRN - 27 Years of Service

Polly Rose, BSN, RN, CVRN - 41 Years of Service

Melinda Shively, BSN, RN, RNC-NIC - 29 Years of Service

Theresa Stafford, BSN, RN - 30 Years of Service

Marie Straughter, RN - 26 Years of Service

Joellen Trojan, BSN, RN - 38 Years of Service

Dorothy Ulrich, RN - 56 Years of Service

Sue Vallad, RN - 35 Years of Service

Debra Warntjes-Colagrosso, RN, RNC-NIC - 31 Years of Service

Below: Deb Warnjes-Colgrosso Celebrated 31 Years of Service with her NICU Team!





Above: (left) 2021 BCRL Graduates; (right) Marika Zurinska's and Jacob Fabian's BCRL project enculturated the Rose Professional Practice Model (PPM)

Board Certified Rose Leadership (BCRL) Program:

The BCRL program is unique to Rose Medical Center. It is an annual program designed to provide participants with diverse, evidence-based methods of learning that build upon themselves over the span of approximately a year. The BCRL program identifies and nurtures aspiring leaders who possess the potential, initiative, and desire to take on leadership roles, formally and informally. **The 2021 BCRL Graduates are:**

Andrew Stroup, BSN, RN
Angela Milano, BSN, RN
Ashleigh Gunhus, BSN, RN
Ashley Hilgeförd
Ashley Straw, BSN, RN
Brittany Reitsema, BSN, RN, CCM
Brittany Rush
Candace Harrison
Christina Mills, BSN, RN, CWON
Deidra Stewart, MSN, RN
Jacob Fabian
Jennifer McKay, MSN, RN

Keyla Blanco
Kody Ziller, BSN, RN
Lindsay Kilday, BSN, RN
Marika Zurinskas, BSN, RN
Martin Steinke
Michael Stroup
Nancy Yousse Nichols
Phillip Woodcock
Sarah Richardson, BSN, RN, C-EFM
Shannon Thompson
Stephanie Polski
Valerie Hartford, MSN, RN, RNC-OB

Structural Empowerment

Supporting Nurses to be Outstanding Clinicians and the Best in their Field

Nurse Colleagues of the Month:

January 2021

Aleisha Groves, BSN, RN (3 Central)

February 2021

Ana Guthrie, BSN, RN (Labor & Delivery)

Ellen Hoogerwerf, BSN, RN, C-EFM (Labor & Delivery)

Gabrielle Dewberry, BSN, RN, C-EFM (Labor & Delivery)

April 2021

Erin Avooske, BSN, RN, CEN (Emergency Services)

June 2021

Chelsea Allen

Marissa Smith, BSN, RN (4 Central)

Amy Flynn, RN (Cardiac Cath Lab)

November 2021

Amberly Jarvis, BSN, RN (Ortho/Spine)

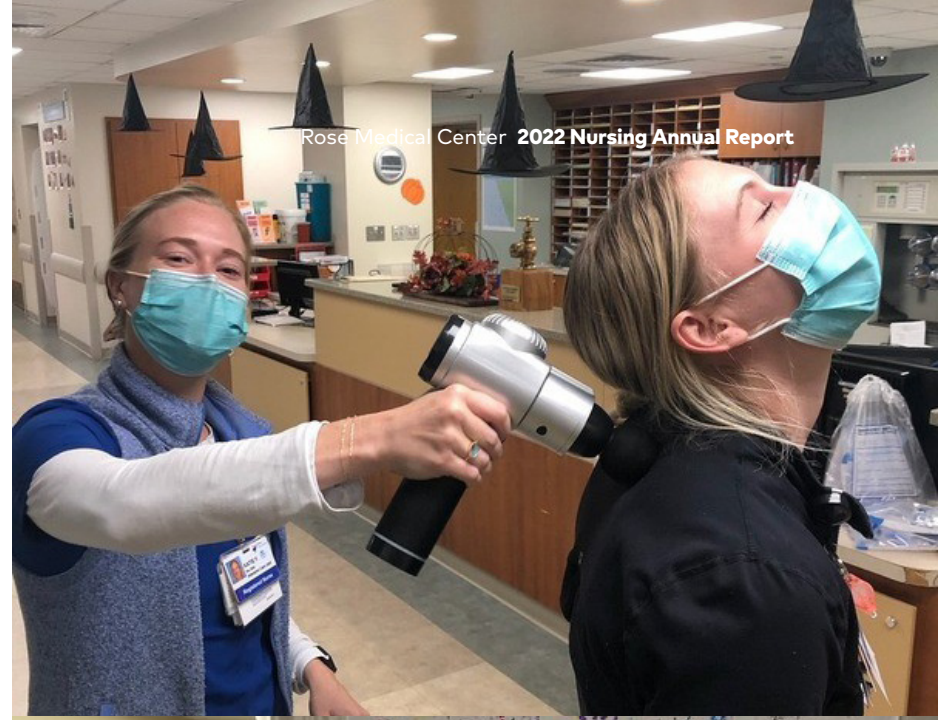
December 2021

Liz Harms, DNP, RN, CMSRN, CNEcl (6 Central)

Maureen Miller, MSN, RN, CCRN, CHFN, CVRN-BC (CPCU)

Valerie Hartford, MSN, RN, RNC-MNN (3 Central)

Hayley Barrett, BSN, RN, RNC-MNN (3 Central)



Above: Rose supports self-care; Below (left) Anna Guthrie

Enhanced Wellness Program: The health and wellness of our colleagues is especially important. In 2021, the following enhancements to our wellness program occurred:

- Zen Den kits massage gun, aromatherapy diffuser, wireless headphones
- Massage chair expansion
- Roving massage therapist
- Peer Support for wellness discussions and debriefs
- Concierge re-established
- Peloton bikes for staff
- Gym access with updated equipment
- Locker room facilities for staff



EDGE Program — Emergency Department Residency for Experienced & New Graduate Nurses

The EDGE Program is a paid, 5-month training program for registered nurses within HealthONE who want to transition to the Emergency Department (ED).

2021 program participants are:

Mary Kiser, RN

Olivia Warner, RN

Isaac Laughbaum, RN



LADI Program — Labor & Delivery Residency for Experienced & New Graduate Nurses

The LADI Program is a paid, 5-month training program for registered nurses within HealthONE who want to transition to Labor & Delivery (L&D) nursing.

2021 program participants are:

Bailee Abke, RN

Isabella (Izzy) Chelini, RN

Samantha Mclean Hunts, RN

Cassandra McNeil, RN

Christine Uphoff, RN

Jasmine Eastman, RN

Madalyn Fresquez, RN

Marissa Gregory, RN

Kaitlyn (Katie) Kropp, RN

Jenna Lingold, RN

Kristen Lipcsey, RN

Emily Miller, RN

Bailey Rojewski, RN

PONI Program — Perioperative Nurse Residency for Experienced & New Graduate Nurses

The PONI Program is a paid, 5-month training program for registered nurses within HealthONE who want to transition to perioperative nursing. **2021 program participants are:**

Ariana Shabro, RN

Nathaniel Shuman, RN

Meg Vassallo, RN

Katherine Holmes, RN

McKenzie Milton, RN

Corie Trujilo, RN



Left: (top) Emergency Department; (bottom) Perioperative Services

StaRN Residency for New Graduate Registered Nurses

The StaRN Residency allows new graduate nurses to obtain experience through intensive training and then transition to staff nurse roles within the nursing departments at Rose Medical Center. **StaRN and New Graduate Residency 2021 Participants are:**

Ahmed Alebiosu, RN (ICU)
Hannah Asbell, RN (Med Surg Oncology)
Jana Baker, BSN, RN (Mom Baby)
Madelyn Barr, RN (NICU)
Chantel Bell, RN (Mom Baby)
Inna Bezugly, BSN, RN (ICU)
Taylor Bullard, BSN, RN (Med Surg Oncology)
Esmeralda Campos, BSN, RN (Mom Baby)
Christina Canepa, RN (OR)
Jolie Caperton, RN (Mom Baby)
Tania Carrasco, RN (Med Surg Oncology)
Gwyn Caughey, BSN, RN (Med Surg Oncology)
Crystal Choi, RN (Telemetry)
Caroline Connor, BSN, RN (Med Surg Oncology)
Alexandra Corrington, BSN, RN (Telemetry)
Carrie Crocker, MSN, RN (Mom/Baby)
Shelby Cullen, RN (ICU)
Grace Fenton, BSN, RN (Gen Surg)
Levi Ferland, BSN, RN (Telemetry)
Sophia Gayton, RN (Mom Baby)
Dana Gaetani, BSN, RN (Gen Surg)
Bridget Gennarelli, RN (NICU)
Andzela Giza, ASN, RN (Gen Surg)
Aliya Hamilton, BSN, RN (Medical Oncology)
Linda Hansen, RN (NICU)
Lorna Hill, BSN, RN (Telemetry)
Lyudmyla Husyatina, BSN, RN (5 Central)
Caitlin Jagiello, BSN, RN (Med Surg Oncology)
Gabrielle Kaczynski, BSN, RN (PACU)
Ruth Kightlinger, ASN, RN (Med Surg Oncology)
Jamie King, ASN, RN (ICU)
Camille Kraft, RN (OR)
Tiffany Lau, BSN, RN (Ortho Spine)



Above (this page and next): Welcome New Graduate Nurses!; Bottom (next page)
 Deidre Baraga, RN makes patients smile with her towel sculptures

Nicole Loughrey, BSN, RN (ICU)
William Martchenke, BSN, RN (Mom/Baby)
Brynn McChesney, BSN, RN (Telemetry)
Michelle Mesa, BSN, RN (Gen Surg)
Gabrielle Moll, BSN, RN (Med Surg Oncology)
Tim Nystrom, BSN, RN (Telemetry)
Leanza Ochoa, BSN, RN (Med Surg Oncology)
Joy Olson, BSN, RN (ICU)
Arjun Patel, MSN, RN (PACU)
Victoria Pavlova, BSN, RN (5 Central)
David Perez, RN (Gen Surg)
Destini Pruett, BSN, RN (Mom Baby)
Danielle Ryan, BSN, RN (Gen Surg)
Stephanie Sandoval, BSN, RN (ICU)
Sarah Seck, BSN, RN (Gen Surg)
Lacey Smith, ASN, RN (OrthoSpine)
Kelsi Somerville, RN (Mom Baby)
Madison Spence, BSN, RN (Gen Surg)
Kathryn Surgner, BSN, RN (Med Surg Oncology)
Stacey Tidwell, ASN, RN (Ortho Spine)
Taylor Vaughan, ASN, RN (Mom Baby)
Hannah Warnecke, BSN, RN, CCRN (ICU)
Joshua Wettschurak, BSN, RN (ICU)
Sabrina Yebra, RN (Telemetry)



Rose Nurses are Lifelong Learners

Rose is committed to supporting nurses to pursue advanced education and professional development.

2021 Total RMC Contributions:

\$94,073

Tuition
Reimbursement
for RN's

\$62,884

Student Loan
Forgiveness
for RN's

\$41,900

Professional
Certifications
for RN's

Rose Supports Continuing Education Through Scholarships.

2021 recipients:

Chloe Brown, BSN, RN (ICU)

Becca Housey, BSN, RN, CCRN (Float Pool)

Leslie Boozer, BSN, RN (4C)

Jaelyn Smith, PCT (4C)

Annie Gray, PCT (ED)

Exemplary Professional Practice

High Quality Care and Collaboration Resulting in Great Patient Outcomes



Denver Post Top Workplace
(7 years in a row)



Accreditation by
The Joint
Commission



Magnet
Designation

Watson Health®
100 Top Hospitals®
2021

IBM Watson Top
100 Hospital
(14 years in a row)



Healthgrades
America's 250
Best Hospitals



Best Hospital
in Colorado
(5 years in a row)



Colorado Parent's
Magazine Best
Birth Center



4.6 Star
Google Review
(3,100+ reviews)



#1 NICU
in HCA 2020



HCA Unit of
Distinction ICU
and PACU 2020



Healthgrades
America's 100
Best for Critical
Care



Healthgrades
America's Five
Star for Vaginal
Delivery



Healthgrades
America's Five
Star for
Hysterectomy



Maternal & Infant
Care Quality
Champion



Newsweek Best
Maternity
Hospitals 2020



Straight A's from
the Leapfrog
Group since 2012



MBSAQIP
Accredited
Bariatric Center



ACC Heart
Care Center
Accreditation



ACC Atrial
Fibrillation
Accreditation



ACC Cardiac
Cath Lab
Accreditation



ACC Chest
Pain Center
Accreditation



Stroke, Hip/
Knee, Spine,
& Shoulder

Outstanding Quality Outcomes 2021

Despite our crazy environment laden with COVID surges, in 2021 we provided outstanding patient care. Not only did we provide care to more people in our community as indicated by substantial growth in the following areas:

Admissions
Growth of
3.5%

Delivery
Growth of
10.0%

Surgery
Growth of
9.1%

ED
Growth of
7.25%

But we also provided amazing care. Our patients continue to tell us that we were doing great work by responding very favorably to our patient experience surveys. **Take a look at some of our major accomplishments during 2021:**

- We cared for **416 COVID patients**.
- Our patients rated us in the **TOP DECILE** (91st percentile) for overall patient experience for our inpatient units — **this is the highest score ever for Rose!**
- **We are ranked #12** on the HCA Quality score card out of 184 HCA hospitals — **once again, an all-time high!** (This is a very hefty scorecard that includes things like: Hospital Acquired Infections, PCI Mortality, Door to Needle, NTSV C-section rate, ESR adoption, as well as many other quality indicators.)

Rose Medical Center ESR Adoption Goal Exceeded

92%

Enhanced Surgical Recovery (ESR) is an evidence-based bundle of care that reduces length of stay and costs while improving patient outcomes. The ESR bundle is complex and requires coordinated care across disciplines and throughout the patient's journey from outpatient, through surgery and inpatient care, and back to the community.

Rose Medical Center C-Section Rate Declines



C-section births can contribute to maternal mortality which is why RMC has been focused on reducing the number of C-section births whenever clinically safe.

New Knowledge, Innovations, & Outcomes

Achieving High-Quality, Effective, and Efficient Care through Research and Evidence-Based Practice

Grateful For Great Care Poster Fair:

The 2021 Evidence Based Poster Fair highlighted exemplary outcomes achieved by our clinical teams. This how we provide care better at RMC!

Self-Prone in Awake Non-Intubated ARDS Patients

Presented by Hannah Warnecke, BSN, RN and Jadon Phillips, BSN, RN (ICU)

Stop Smoking in the OR

Presented by Michaelyn Wagner, BSN, RN (OR)

Eliminating Variance in VAD Management

Presented by Marie Woods, MSN, RN, VA-BC

Outpatient Cervical Ripening

Presented by Tracy Lujan, MSN, RN, RNC-OB and Marta Cicero, BSN, RN, RNC-OB

Reducing Neonatal Intraventricular Hemorrhage Using an Interdisciplinary Care Bundle

Presented by Haley Brink, BSN, RN (NICU)

Multidisciplinary Approach to Decrease Postpartum Hemorrhage Rate

Presented by Leah May, DNP, RN, RNC-MNN, C-ONQS, CLC

Early Surgical Recovery Protocols

Presented by Brenda Pearson, MSN-ED, EN, ONC and Mercedes Adams-Kloepfer, BSN, RN (Pre-admissions Testing)

Bariatric Surgical Teaching: Is there Another Way, Again?

Presented by Liz Harms, DNP, RN, CMSRN, CMED



Above (top): Leah May, DNP, RN, RNC-MNN, C-ONQS, CLC RNC-MNN, Poster Presentation: Postpartum Depression Screening at the 2021 Colorado AWHONN Conference, September 2021, Fort Collins, CO; (bottom) Katy Kelsey and Liz Harms are recognized with Dodo Awards; Next page (bottom right): Dianne Callaghan is a Daisy Award recipient

Nursing Achievements

2021 Rose Nurse of the Year Award Winners:

Nurses at Rose Medical Center are recognized for their contributions in addressing the strategic priorities of the organization through the Nursing Excellence Awards which align with the Magnet Model.



Melinda Shively

Structural Empowerment Award



Linda Wolford

Transformational Nursing Award



Yvonne Richards

Exemplary Professional Practice Award



Liz Harms

New Knowledge, Innovations & Improvements Award



Gretchen Dinges

Spirit of Nursing Award

2021 DAISY Award for Extraordinary Nurses

The DAISY Award for Extraordinary Nurses was created to recognize the super-human efforts nurses perform every day. The DAISY Foundation was established by family members of J. Patrick Barnes who died in 1999 from complications of Idiopathic Thrombocytopenic Purpura (ITP), an auto-immune disease. The incredible nursing care that Patrick received inspired this award. Nurses may be nominated by patients, families, and colleagues. **The 2021 DAISY Award recipients are:**

Dianne Callaghan, BSN, RN
(Emergency Department)

Autumn McBride, BSN, RN
(ICU)

Mini Gonzalez, BSN, RN, CMSRN
(5-Central)

Alyssa Jensen, BSN, RN
(PACU)



Professional Nursing Certification is a formal process that validates nursing knowledge, skills, and abilities in a defined role and clinical area of practice. It enhances professional credibility and communicates a level of clinical competence. Professional Nursing Certification contributes to better patient care through improved knowledge, techniques, and judgement.

ACM Accredited Case Manager

Nora Funk, Case Management

CBN® Certified Bariatric Nurse

Brooke Pfeffer, Advanced Wound Care

CCM® Certified Case Manager

Brittany Reitsema, Case Management

Tami Moncofsky, NICU

CCRN® Acute/Critical Care Nursing (Adult)

Ahmed Alebiosu, ICU

Jill Bastman, ICU

Kelly Gray, ICU

Jill Gruzlewski, ICU

Ashley Ham, ASC Recovery Room

Rebecca Housey, Float Pool

Mary Jefferson, Post Anesthesia Care Unit

Sarah Knipstein, ICU

Rick Lindsey, Emergency Service

Joshua Lichty, ICU

Allison Masdin, ICU

Laura Miller, ICU

Maureen Miller, Cardiac Cath Lab

Nyles Quenzer, ICU

Hannah Warnecke, ICU

Monica Wininger, ICU

Abigail Yager, ICU

CCRN-CMC Critical Care RN with Cardiac Medicine Subspecialty

Cheryl Robson, Cardiac Cath Lab

CCRN-CSC Critical Care RN with Cardiac Surgery Subspecialty

Karine Semczuk, Cardiac Cath Lab

CDE Certified Diabetes Educator

Darisa Bender, Cardiac Rehab

C-EFM Electronic Fetal Monitoring

Ellen Anglin-Alonso, Labor & Delivery

Jane Avery, Labor & Delivery

Allison Barker, Labor & Delivery

Chloe Benson, Labor & Delivery

Brittany Box, Labor & Delivery

Kathryn Burgess, Labor & Delivery

Amy Carroll, Labor & Delivery

Shelby Carter, Labor & Delivery

Kara Cook, Labor & Delivery

Gabrielle Dewberry, Labor & Delivery

Elizabeth Diaz Ordaz, Labor & Delivery

Jennifer Dufour, Labor & Delivery

Mary Ebert, Labor & Delivery

Frances Griffin, Labor & Delivery

Elizabeth Haley, Labor & Delivery

Ellen Hoogerwerf, Labor & Delivery

Jenny Jamshid, Labor & Delivery

Katie Johnson, Labor & Delivery

Natalee Killpack, Float Pool

Kaitlin Kuka, Labor & Delivery

Megan Lambert, Labor & Delivery

Christina Larson, Labor & Delivery

Tracy Lujan, Labor & Delivery

Jennie Marshall, Labor & Delivery

Kayla Mitchell, Labor & Delivery

Carrie Molloy, Labor & Delivery

Melinda Mossman, Labor & Delivery

Krystal Nguyen, Labor & Delivery

Sarah Parker, Labor & Delivery

Dana Powell, Labor & Delivery

Alyson Schmit, Labor & Delivery

Amy Singleton, Labor & Delivery

Jorgie Spahn, Labor & Delivery

Bailey Velasquez, Labor & Delivery

Jessica Vela, Labor & Delivery

Allison Walter, Labor & Delivery

Sarah Weston, Labor & Delivery

Brooke Williams, Labor & Delivery

Lindalin Wolford, Labor & Delivery

Jennifer Wright, Labor & Delivery

CEN® Certified Emergency Nurse

Erin Avooske, Angiography
Lisa Burton, Emergency Service
Jennifer Colvett, Emergency Service
Sandra Dellva, Infusion Center
Susan Girard, Pre Admission Testing
Dawn Hovanec, Emergency Service
Kellie Kenley, Emergency Service
Rick Lindsey, Emergency Service
Matt Montgomery, Endoscopy
Susan Nelson, Emergency Service
Ashley Rogers, Emergency Service

CFRN Certified Flight Registered Nurse

Brad Basham, Stroke Coordinator
Rick Lindsey, Emergency Service

CHFN Certified Heart Failure Nurse

Maureen Miller, Cardiac Cath Lab

CMSRN® Certified Medical-Surgical Registered Nurse

Theresa Fulton, 6 Central
Eilsabet Harms, 6 Central
Tamara Hebb, ICU
Katherine Kelsey, 6 Central
Agnes Kerr, Six North Suites
Tran Nguyen Gonzales, Five Central

CNE Certified Nurse Educator

Eilsabet Harms, 6 Central

CNML Certified Nurse Manager and Leader

Jennifer Gaydosh, Four Central
Nina Huffer, NICU
Linnet Jung, Nursing Administration

CNOR® Certified Nurse Operating Room

Ann Richie Almeida, Operating Room
Jennifer Balmer, Operating Room
Rebecca Conger, Operating Room
Brian Dion, Operating Room
Darci Helin, Operating Room
Roger Johnson, Operating Room
Stephanie Kanter, Operating Room
Donna Kisel, Operating Room
Branden Paoli, Operating Room
Poovendhri Thumbiran, Operating Room

C-ONQS Certified in Obstetrics & Neonatal Quality & Safety

Leah May, Quality Management

CPAN® Certified Post Anesthesia Nurse

Rose Harris, Pre Admission Testing
Mary Jefferson, Post Anesthesia Care Unit
Julia Kaye, Post Anesthesia Care Unit

CPN® Certified Pediatric Nurse

Ellen Ahlers, NICU
Sonia Anders, Case Management

CVRN-Level I Cardiovascular (Ed, telemetry, & stepdown)

Kathleen Beimford, Cardiac Cath Lab
Sean Duggan, Four Central
Tricia Hessek, Cardiac Rehab
Allison Masdin, ICU
Lauren Meehan, Cardiac Cath Lab
Maureen Miller, Cardiac Cath Lab
Suzanne Mobarak, Cardiac Cath Lab
Scott Ostrin, Post Anesthesia Care Unit
Deborah Reshotko, Four Central
Polly Rose, Cardiac Rehab
Regan Ross, Post Anesthesia Care Unit
Tina Shragal, Four Central
Jennifer Sittaro, Four Central
Natania Smith, Four Central
Daniel Sterwald, Four Central
Eileen Terry, Cardiac Rehab
Janelle Walbrun, Four Central

CWCN Certified Wound Care Nurse

Leigh Porzel, Advanced Wound Care

CWOCN Certified Wound, Ostomy, Continence Nurse

Christina Mills, Advanced Wound Care

IBCLC International Board Certified Lactation Consultant

Carol Anderson, Lactation
Fiona Bendiak, Lactation
Nicole Clark, Lactation
Kristen Gricus, Lactation
Kerri Hyland, NICU
Sandra Jennings-Curry, Three Central

IBCLC International Board Certified Lactation Consultant (continued)

Karen Jobin, Mom/Baby Support

Debra Pierce, Lactation

MSCN Multiple Sclerosis Nurse

Felicia Asmussen, Five Central

Daniel Nelson, Five Central

NEA-BC Nurse Executive, Advanced

Diedre Bricker, Magnet

Laura Thornley, Administration

NE-BC Nurse Executive

Susan Bachelder, Bariatrics

Linnet Jung, Nursing Administration

NP-C Gerontological Nurse Practitioner

Shannon Trevino, Nurse Practitioners

OCN® Oncology Certified Nurse

Brenda Steelman, ED Billing

Heather Thamm, Quality Management

Lynda Vernikoff, Radiation Oncology

ONC® Orthopedic Nurse Certified

Shane Dickard, Ortho/Spine

Edgar Kalinchuk, Ortho/Spine

Pensopa Kosmiski, Ortho/Spine

Suzanne Nash, Ortho/Spine

Brenda Pearson, Pre Admission Testing

Jill Sump, Pre Admission Testing

PCCN® Progressive Care Nursing (Adult)

Danielle Gilmore, Float Pool

Elizabeth Link, ICU

Sianna Roberts, ICU

PMH-C Perinatal Mental Health Certification

Kristen Gricus, Lactation

RCIS Registered Cardiovascular Invasive Specialist

Ted Roggenkamp, Cardiac Cath Lab

RN-BC Medical-Surgical Registered Nurse

Christen Barnes, ASC Recovery Room

RNC Obstetric, Gynecologic, and Neonatal Nursing

Emma Anderson, Three Central

Miranda Barnard, Three Central

Beverly Black, Three Central

Emily Brookshire, Three Central

Nicole Dickerhoof, Three Central

Valerie Hartford, Three Central

Katy Johnston, Three Central

Rachel Judson, Three Central

Mathilde Mahjoub, Three Central

Julie McGuire, Three Central

Molly McNeil, Three Central

Hannah Naftel, Three Central

Ashley Schmidt, Three Central

Chelsea Whitney, Three Central

RNC-MNN Maternal Newborn Nursing

Hayley Barrett, Three Central

Beverly Black, Three Central

Jennifer Busto, Three Central

Alexandra Dionne, Three Central

Kristie Donnelly, Three Central

Kathleen Garrity, Three Central

Elizabeth Green, Three Central

Erin Kinsey, Three Central

Rebecca Martin-Cobb, Lactation

Leah May, Quality Management

RNC-NIC Neonatal Intensive Care Nursing

Tracy Anderson, NICU

Karen Dreher, NICU

Cheryl Gray, NICU

Kerri Hyland, NICU

Brigid Jones, NICU

Kathryn Nicholas, NICU

Yvonne Richards, NICU

Melinda Shively, NICU

Christiana Strysko, NICU

Lorina Thomas, NICU

Debra Warntjes-Colagr, NICU

Lisa Welch, NICU

RNC-OB Inpatient Obstetric Nursing

Jane Avery, Labor & Delivery
Allison Barker, Labor & Delivery
Chloe Benson, Labor & Delivery
Brittany Box, Labor & Delivery
Kelsi Brandt, Labor & Delivery
Amy Carroll, Labor & Delivery
Marta Cicero, Labor & Delivery
Mary Ebert, Labor & Delivery
Kristen Gricus, Lactation
Frances Griffin, Labor & Delivery
Elizabeth Haley, Labor & Delivery
Katie Johnson, Labor & Delivery
Katie Jones, Your Rose Baby
Nicole Kirwan, Labor & Delivery
Kaitlin Kuka, Labor & Delivery
Megan Lambert, Labor & Delivery
Christina Larson, Labor & Delivery
Tracy Lujan, Labor & Delivery
Margo Lundquist, Float Pool
Carrie Molloy, Labor & Delivery
Melinda Mossman, Labor & Delivery
Alea Newman, Antepartum Testing
Krystal Nguyen, Labor & Delivery
Dana Powell, Labor & Delivery
Sarah Richardson, Your Rose Baby
Alyson Schmit, Labor & Delivery
Jorgie Spahn, Labor & Delivery
Jessica Vela, Labor & Delivery
Brooke Williams, Labor & Delivery
Lindalin Wolford, Labor & Delivery
Jennifer Wright, Labor & Delivery

SANE-A Sexual Assault Nurse Examiner – Adult

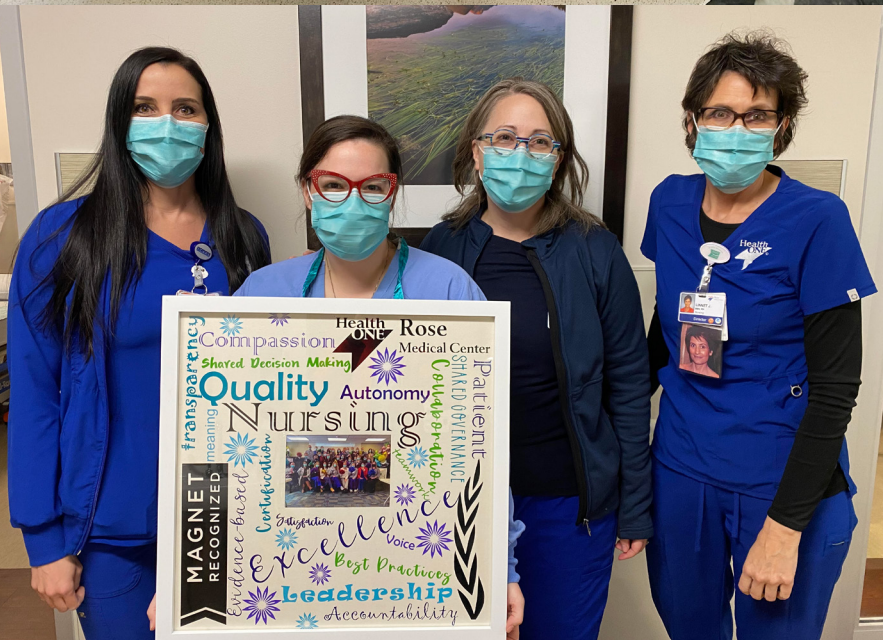
Nancy Lopez, Float Pool

VA-BC Vascular Access-Board Certified

Marie Woods, I V Therapy

Right: (top) Ahmed Alebiosu, ICU; (bottom) Labor & Delivery nurses celebrate Magnet; Next page: (top) Magnet Designation achieved; (middle) What Does Magnet Mean To You? Magnet Champions: Gretchen Dinges, Maureen Miller, Diedre Bricker, & Linnet Jung show off the word cloud Diedre created with input from Rose nurses; (bottom) 3C Mom/ Baby Celebrated Magnet Champion, Hayley Barrett, going to the Magnet Conference





Rose Medical Center Achieves Magnet for the Second Time!

Magnet Recognition® from the American Nurses Credentialing Center (ANCC) is the highest and most prestigious distinction a healthcare organization can receive for nursing excellence and high-quality patient care. **Only 9% of U.S. hospitals earn the Magnet designation and Rose Medical Center is one of only 12 HCA hospitals who have attained this distinction.**

To maintain this designation, we must reapply every four years. In 2021, Rose Medical Center submitted their application and hosted three appraisers for a three-day Magnet Site Visit as part of the redesignation process.

Rose Magnet Application by the Numbers

325 Total number of pages (single spaced) of our written application

484 Total number of Rose Colleagues whose work was highlighted in the written application

138 Total number of graphs submitted showcasing our outstanding outcomes

254 Total number pieces of evidence provided to validate the exemplary work in our written application

227 Total number of Rose Colleagues who met with the Magnet Appraisers during our site visit

February 17, 2022: Rose Achieved 2nd Magnet Designation

— Achieving Magnet is a team effort and could not have been done with your love and passion for your work at Rose.



Above: The Rose Medical Center Professional Practice Model



RoseMed.com

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***Above all else, we are committed to
the care and improvement of human life.***